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EDUCATION: **Northern Illinois University College of Law, DeKalb, IL**
Juris Doctor, *cum laude* May 1996
Dean's List

University of Illinois at Urbana-Champaign, Champaign, IL
Bachelor of Arts, Economics, May 1993

ASSOCIATIONS: Illinois State Bar, DuPage County Bar, Association for Conflict Resolution, Labor and Employment Relations Association (formerly IRRA)

EXPERIENCE: *Arbitrator Mediator Attorney*
December 2004 to Current
Neutral in the practice of arbitration and mediation concentrating in labor and employment disputes. Alternative dispute resolution including grievance arbitration, employment arbitration, mediation and fact-finding. Labor and Employment arbitrations. Transactional legal work including residential and commercial real estate.

Adjunct Faculty – Triton College, River Forest, IL
June 2006 to Current
Teaching Business Law, Business Computations for the Business Department

Partner - Camden & Paterno, Oakbrook Terrace, IL
April 2003 to February 2005
General practice firm handling civil litigation, labor and employment law matters, real estate transactions, education law, business organizations, wills and estates.

Staff Attorney - Illinois Fraternal Order of Police Labor Council
June 1997 to February 2003
Representing unionized police officers and civilians in a variety of forums including Illinois trial and Appellate Courts, administrative hearings before the ISLRB and IELRB, interest arbitration and grievance hearings on matters arising under the collective bargaining agreement as well as under the FLSA, ADA, FMLA, and Title VII. Primarily responsible for the negotiation and administration of over twenty collective bargaining agreements throughout Illinois.

Associate Attorney- Stansell, Whitman & Baber
August 1996 to March 1997 and May 1994 to August 1994
General practice included family law practice, bankruptcy and real estate.

Teaching Assistant- Northern Illinois University – Professor Marvin Hill, Arbitrator
August 1995 to July 1996
Assisted teaching Legal Environment of Business and Employment Law to undergraduate students. Attended arbitration hearings, assisted preparing opinions to numerous arbitration decisions.

PUBLICATIONS: Co-authored with Marvin F. Hill, Jr.
“No Song Unsung, No Wine Untasted” Employee Addictions and Dependency Conditions (Drugs, Alcohol and Gambling), Labor Arbitration Conference ©1996 Labor Arbitration Institute

Steven Bierig, Michelle Camden & Brian Clauss, Public Employees, in Labor Law, Illinois Institute for Continuing Legal Education (Supp. 2006).

Res Judicata Implications of Police and Fire Commission Hearings, Illinois State Bar Association Labor and Employment Law Newsletter, Vol. 44 No.3 (September 2006)(with Brian Clauss)