

LINDA S. BYARS

Email: lindabyars@byarsandbyars.com

Present Occupation: Labor Arbitrator and Mediator

First Business Address:

4430 North Elizabeth Lane
Atlanta, Georgia 30339
Phone: (404) 355-6919
Fax: (404) 603-5296

Second Business Address:

1623 3rd Avenue, Apt. 8-A
New York, New York 10128
Phone: (404) 355-6919
Fax: (404) 603-5296

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators – Board of Governors 2005-2008
National Academy of Arbitrators – Southeast Region Co-Chair 2004-2007
National Academy of Arbitrators – Southeast Regional Chair 2001-2003
Mediation Research & Education Project

EDUCATION:

MA	Economics	Georgia State University, 1972
BBA	Economics	Georgia State University, 1968

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1984 – Present, Labor Arbitrator and Mediator. Arbitrate and mediate labor cases (see industries and issues below) for AAA, FMCS, NMB and as permanent panel arbitrator (see below).

INDUSTRIES:

Aerospace, Advertising, Agriculture, Aluminum, Automotive Bakery, Beverage, Building Products, Brewery, Chemicals, Clothing, Coal, Communication, Distillery, Education, Electrical Equipment/Appliance, Electronics, Entertainment/Arts, Feed & Fertilizer, Food (Manufacturing/Processing/Service), Foundry, Glass/Pottery, Health Care, Hospital/Nursing Home, Iron, Lumber, Machinery, Maritime, Meatpacking, Office Workers/Clerical, Packaging, Petroleum, Petrochemicals, Plastics, Plumbing Police and Fire, Printing and Publishing, Pulp and Paper, Refrigeration, Retail Stores, Steel, Textile, Transportation, Trucking and Storage, Utilities, Warehousing.

ISSUES:

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex) Drug/Alcohol Offenses, Fringe Benefits (Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Job Performance, Job Posting/Bidding, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Union Security, Wages (Holiday Pay, Job Classification & Rates, Overtime Pay, Severance Pay, Vacation Pay), Working Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

LINDA S. BYARS

PERMANENT PANELS:

National Panel for Interpretive Issues, United States Postal Service/APWU
National Panel, United States Postal Service/APWU – Information Technology and Accounting Services
Federal Aviation Administration/National Air Traffic Controller, National Panel and SW Region Panel
DOD Contract Administration/AFGE, National Panel
FAA/PASS Southwest Region for Flight Standards and Technical Operations
Regional Panel, United States Postal Service/National Postal Mail Handlers Union
Regional Panel, United States Postal Service/American Postal Workers Union
Regional Panel, United States Postal Service/National Association of Letter Carriers
Regional Panel, United States Postal Service/Fraternal Order of Police
Regional Panel, United States Postal Service/National Postal Professional Nurses
United Parcel Service and IBT, Southeast Panel
Florida Power and Light Company, International Brotherhood of Electrical Workers
Ft. Bragg, North Carolina Civilian Employees, AFGE
Eglin Air Force Base Civilian Employees, AFGE
Warner Robins AFB Civilian Employees, AFGE
Georgia-Pacific Corporation (Naheola Mill) and USW, Locals 950, 952, 966 and IBEW Local 2048
Tencel Inc./UNITE, Local 2558
Courtaulds Fibers, Inc./ACTWU
Atlantic Steel Industries, Inc/ United Steelworkers of America
Florida Coast Paper Company/United Paperworkers International Union, Local 32457
Federal Aviation Administration/Professional Airways Systems Specialists
UMWA/BCOA District Panel
Weyerhaeuser/United Steelworkers of America
BellSouth Telecommunications/CWA – Mediation Panel
AT&T/CWA – Mediation Panel

ARBITRATION ROSTERS:

American Arbitration Association
Federal Mediation and Conciliation Service
National Mediation Board

PUBLISHED CASES:

109 LA 1021, 109 LA 349, 107 LA 554, 103 LA 255, 101 LA 553, 100 LA 568, 93-2 ARB 3261, 93-1 ARB 3158, 99 LA 829, 92-2 ARB 8246, 97 LA 777, 96 LA 536, 91-2 ARB 8560, 90-2 ARB 8545, 95 LA 158, 95 LA 11, 94 LA 152, 91 LA 356, 90 LA 701, 15 LAIS 1057, 81-1 ARB 8184

PER DIEM FEE: \$1000

CANCELLATION FEE: (See Below)

Grievance Arbitration: The fee is \$1000 per day for hearing and for research and preparation of the award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Cancellation Policy: If the scheduled hearing is postponed or canceled with notice of less than 30 days, a one day per diem fee (\$1000) will be charged.

Interest and Employment Arbitration: Arbitrator charges \$1000 per day (for up to 8 hours).

Travel Time: Arbitrator charges per diem fee for any portion of a travel day up to eight hours.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage is charged at the applicable IRS expense rate. Arbitrator charges a fixed fee of \$100 for expenses such as copying, phone, and clerical assistance.