

Steven M. Bierig
Attorney - Arbitrator - Mediator
P.O. Box 438
Highland Park, IL 60035
Phone: 847-236-1003
Fax: 847-236-1021
Email: arb438@comcast.net

RELEVANT EXPERIENCE

Arbitrator & Mediator July 1998 -

Engaged full time as a neutral in the practice of arbitration and mediation specializing in labor and employment disputes. Conducts all forms of Alternative Dispute Resolution (ADR) including, but not limited to, grievance arbitration, interest arbitration, employment arbitration, labor and employment mediation, facilitation, and fact-finding on a national basis. Member of the National Academy of Arbitrators

**Associate
Attorney**

**Katten Muchin & Zavis
Chicago, Illinois
April 1994 - June 1998**

Preparation and presentation of arbitration cases; preparation and presentation of cases before the National Labor Relations Board, Illinois Local Labor Relations Board; preparation of and participation in collective bargaining negotiations (first chair); counseling clients regarding conformance with collective bargaining agreements, federal labor and employment laws; participation in labor relations training; preparation and presentation of cases before the Illinois Department of Human Rights, Equal Employment Opportunity Commission; special projects.

**Sr. Attorney
Supervisor**

**City of Chicago - Corporation Counsel's Office
Labor Division
February 1987 - April 1994**

Supervision of a staff of 5-8 attorneys; advising City Departments regarding conformance with collective bargaining agreements; preparation for and participation in collective bargaining negotiations; selection of arbitrators for cases; preparation and presentation of arbitration cases with both sworn and non-sworn union employees; preparation and presentation of unfair labor practice and representation cases at the Illinois Local Labor Relations Board; complete special projects.

ADMITTED

TO PRACTICE

Illinois Supreme Court November, 1984

U.S. District Court
Northern District of Illinois
General Bar December, 1984

U.S. Court of Appeals
7th Circuit October, 1986

U.S. District Court
Northern District of Illinois
Trial Bar (inactive) August, 1997

PUBLICATIONS

“Discipline For Off-Duty Conduct:
Can (And If So, When Should)
Big Brother Watch?”
Illinois Public Employee Relations Report
Summer 1996 V. 13 No. 3

Chapter co-author - “Public Employees”
Illinois Institute For Continuing Legal
Education

The Labor Law Handbook - 1996
The Labor Law Handbook - 1999
The Labor Law Handbook - 2001
The Labor Law Handbook - 2006
The Labor Law Handbook - 2010

Chapter Contributor - *Discipline and Discharge In Arbitration* (1998)
Chapter Editor - 1st Supplement to same (September 2001) Edited
by American Bar Association - Section of Labor and Employment
Law: Committee on ADR in Labor and Employment Law
BNA Books

Contributor - 1998 Supplement
Sexual Harassment in Employment Law
Lindemann & Kadue
Publisher: Bureau of National Affairs

Author “Sexual Harassment: A Summary of Recent Arbitration
Cases”; *ADR in Labor & Employment Law Committee Newsletter*,
Vol. 5, No. 1 (Fall 1998)

Chapter Editor/Author
How Arbitration Works - 5th Ed., 1999 Supp (Goggins & Volz,
Editors) 6th Edition (Professor Alan Miles Ruben, Editor)
BNA Books

Author: “An Arbitrator’s Perspective on Writing”
Chicago Bar Record - January 2000
Volume 14 - No. 1

Chapter Author: *Preventing and Managing Workplace Violence*
Chapter 5: “Discipline for Off-Duty Conduct”
American Bar Association Section of
State and Local Government Law 2008

TEACHING

Adjunct Professor Of Law
Institute for Law and the Workplace
IIT/Chicago Kent College of Law
1997-2001

Instructor - University of Wisconsin-Milwaukee
Department of Business and Management
2001-

**CERTIFICATIONS &
PANELS**

City of Chicago/Fraternal Order of Police Chicago Lodge #7 1998-
Cook County Circuit Court Arbitrator 1998-
United States Postal Service Redress Mediation Program 1999-2000
Equal Employment Opportunity Commission (Mediator) 1999-
Center for Employment Dispute Resolution 1999-
Nat'l Mediation Board (Nat'l Railroad Adjustment Board) 1999-
Federal Mediation and Conciliation Service 1999-
American Arbitration Association 2000-
National Employment Mediation Services 2000-
Illinois State, Local and Educational Labor Relations Boards 2000-
United States Postal Service/Nat'l Assoc. of Letter Carriers 2000-
United States Postal Service/American Postal Workers Union 2000-
National Association of Securities Dealers (NASD) 2000 -
City of Chicago/PBPA Unit 156; Sgts., Lts. And Captains 2000-
United States Postal Service/Nat'l Postal Mail Handlers Union 2001-
2007
Illinois Department of Labor Illinois Arbitration Services 2002-
Joint Conference Board - Arbitrator of Jurisdictional Disputes 2002-
Burnham Park Project Labor Agreement Jurisdictional Panel 2002-
ADR Systems of America (Arbitrator and Mediator) 2004-
Hearing Officer - Chicago Park District 2004-
Chicago Board of Education and Chicago Teachers Union 2004-
National Arbitration Forum 2004-
National Academy of Arbitrators 2004-
Circuit Court of Cook County Major Case Court
Annexed Mediation Program 2004-
Federal Aviation Administration/National Air Traffic Controllers
Association Panel 2005-
Chicago Transit Authority/Amalgamated Transit Union Panel 2005-
NTEU/Internal Revenue Service 2005-
Expedited Arbitration Panel - Brotherhood of Railway Carmen and
Union Pacific Railroad 2006-
AV Rated by Martindale-Hubbell 2007-
CNH America and UAW 2007-
Metropolitan Water Reclamation District of Greater Chicago and
National Conference of Firemen and Oilers Local No. 7 2007-
Expedited Arbitration Panel - Canadian Pacific Railroad and United
Transportation Union (UTU) 2008-
Neutrality Arbitrator - Blackstone Hotel & UNITE HERE Local 1
2008-
Association of Flight Attendants and United Air Lines 2009-

ASSOCIATIONS

Chicago Bar Association - Committee of Labor & Employment Law
American Bar Association - Section of Labor and Employment Law:
Committee on ADR In Labor and Employment Law:
Neutral Co-Chair Newsletter 2002-2005
Labor and Employment Relations Association - President -Chicago Chapter -2000-2002, Bd. Member 2003-2005
National Association of Railroad Referees - Vice President 2007-2009
National Academy of Arbitrators 2004-

EDUCATION

Law School	IIT/Chicago Kent College of Law
1982-1984	J.D. With High Honors received 6/84
	Dean's List Lawrence Doppelt Academic Scholarship Legal Writing Teaching Assistantship 83-84
1981-1982	University of Wisconsin School of Law
	Dean's List Research Assistant
Graduate	University of Illinois at Urbana-Champaign
	Graduate School of Library and Information Science M.S. received 8/79
	Graduate Assistantship Member - Beta Phi Mu (Library Science Honor Society)
Undergrad.	University of Illinois at Urbana-Champaign
	B.A. - History received 5/78
	Dean's List Member - Phi Alpha Theta (History Honor Society) Student Government