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ARBITRATION PANELS:

American Arbitration Association

National Mediation Board

Federal Mediation and Conciliation Service;

New York State Employment Relations Board, Public and Private Sector Arbitration Rosters

New York City Office of Collective Bargaining

New Jersey State Board of Mediation

CURRENT AND PREVIOUS PERMANENT ASSIGNMENTS:

Local 32BJ Service Employees International Union / Realty Advisory Board on Labor Relations, Inc.
(multi-employer real estate industry association in NYC, LI, Westchester, Connecticut and NJ)

Local 32BJ SEIU / Concourse Village, Inc.

Local 32BJ SEIU / 50 West Street

Local 30 International Union of Operating Engineers / Foxwoods Resort Casino

Local 1430 International Brotherhood of Electrical Workers / Ellington Owners Corp.

Local 670 Stationary Engineers, Firemen, Maintenance and Building Service Union, RWDSU,
UFCW / New York Partners Management, LLC

Local 670 Stationary Engineers, Firemen, Maintenance and Building Service Union, RWDSU,
UFCW / Calvary Baptist Church Senior Housing Development Fund Co., Inc.

Local 100 Transport Workers Union of America / New York City Transit

Civil Service Employees Association / New York State

International Association of Machinists and Aerospace Workers / Airport Group International, Inc.

International Association of Machinists and Aerospace Workers / Signature Flight Support, Inc.

Transport Workers Union of America / Continental Airlines, Inc.

Westchester County Correction Officers Benevolent Association / Westchester County, New York

Civil Service Employees Association / Nassau County, New York

Association of Professional Flight Attendants / American Eagle Flagship Airlines, Inc.

International Brotherhood of Teamsters / Chautauqua Airlines, Inc.

LABOR RELATIONS APPOINTMENTS:

Appointed by U.S. Secretary of Labor and U.S. Secretary of Transportation as co-chairman of a joint Airline Industry Labor-Management Committee consisting of representatives of the major national airline unions and major national and regional airlines to study and make recommendations for improvements to the Railway Labor Act and National Mediation Board processes and rules for the settling of labor disputes.

ISSUES ARBITRATED:

Seniority (including promotion, layoff and recall, displacement); pay and overtime; arbitrability; discipline/discharge and employment discrimination; out-of-title work; drug and alcohol testing; medical and pension benefits; leaves of absence; statutory law; interest arbitration; vacation and holiday entitlement; scope, staffing and jurisdictional disputes; productivity standards; job security; disability determinations; pay issues including overtime, bonuses, differentials and severance;

overtime distribution; interest arbitration; safety and health; subcontracting; sick leave; successorship; hiring

EDUCATION:

Lafayette College, Easton, PA, AB in Economics
Fordham University School of Law, New York, NY, JD

PROFESSIONAL AFFILIATIONS:

New York State Bar Association
Labor and Employment Law Section
Dispute Resolution Section

CERTIFICATIONS:

New York State Bar
United States District Courts for the Southern and Eastern Districts of New York
United States Court of Appeals for the Second Circuit
United States Supreme Court