

**David A. Weinberg**  
**Arbitration, Mediation and Conflict Resolution Services**

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**David A. Weinberg** was a Commissioner with the Federal Mediation and Conciliation Service, for 17 years. In this capacity he mediated labor and employment disputes in the private, public and federal sectors. He also trained labor and management advocates in collective bargaining, arbitration and all forms of alternative dispute resolution (ADR). He has served as the Director of Arbitration Services for FMCS and was the Chair of the Arbitration Review Board for over 10 years.

Prior to his appointment as a Commissioner in 1995, Mr. Weinberg was Director of Labor and Employment Services for the American Arbitration Association, and a mediator, arbitrator, fact finder and elections officer.

He has mediated and arbitrated over 1000 labor, employment and regulatory disputes in the following industries and sectors: Agriculture, Construction, Public Sector (State, County, Municipal, Public and Higher Education), Federal Sector, Casino, Hotel, Indian Gaming, Health Care, Public Safety and Prisons, Fire, Food Processing, Warehouse, Trucking, Steel, Longshore, Chemical and Refinery, Auto Manufacturing and Dealerships, Car Rental, Retail Sales, Sports and Entertainment, US Postal Service, Trust Funds. He has special expertise in resolving large multi-party disputes, and the facilitation of complex organizational issues.

He is a panel member on the Roster of Arbitrators for the American Arbitration Association, the Federal Mediation and Conciliation Service, the California State Mediation and Conciliation Service, California PERB Panel of Neutrals, and Los Angeles City ERB Panel of Neutrals. He is a permanent panel member for the following parties: SEIU 1021/ City and County of San Francisco, Stanford University Hospitals/ CRONA (Nurses), SEIU-UHW/ Dignity Health, San Francisco Unified School District/ UESF expedited, CWA/ Comcast, San Francisco Housing Authority/ SEIU.

Mr. Weinberg has been a frequent speaker to labor and management organizations. He has been a lecturer and adjunct faculty at several universities and law schools, including Boalt Law School, Hastings Law School, Santa Clara University Law School, and the University of San Francisco. He has trained thousands of supervisors and employees in conflict resolution, and recently trained all of the Deputy Labor Commissioners for the State of California and their legal staff in settlement techniques for wage hour and retaliation cases. In 1998 he spent several months training the first members of the Panamanian Mediation Service who help resolve labor disputes in Panama. For over 12 years he led the training of hundreds of new arbitrators to be placed on the panel of arbitrators for FMCS.

Mr. Weinberg received his degree from the University of California, Berkeley and San Francisco State University. He is a member of the Labor and Employment Section of the State Bar of California, the current President of the San Francisco Chapter of the Labor Employment Relations Association (LERA/IRRA), and SFLERP (Society of Federal Labor & Employee Professionals). He is currently an Instructor/Trainer for Cornell University ILR School, Scheinman Institute on Conflict Resolution.

## FEES AND CHARGES

### Grievance Arbitration & Mediation, Factfinding

The fee is \$1,500 per day for hearing, and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

### Interest Arbitration, Facilitation

The fee is \$2,000 per day (for up to eight hours). Additional hours beyond eight are billed at \$200 per-hour. Time for research and preparation is prorated.

### Expenses

There are no charges for routine copying, phone, clerical or incidental office expenses. Automobile mileage is charged at the applicable IRS expense rate.

### Travel Time

There is no charge for travel time unless a substantial portion of a workday - more than three hours total is used to attend the hearing and return. Travel time is assessed from my closest office to the dispute (Santa Monica and Mill Valley, CA.) If more time is needed, travel time is prorated according to the per diem fee.

### Postponement and Cancellation

If the scheduled hearing is postponed or canceled with notice of less than three calendar weeks (21 days), the per diem fee for each day of hearing shall be charged if another matter cannot be set in its place.

(March 1, 2013 through December 31, 2014)