

## RICHARD M. STANTON

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### Education

University of Illinois – Champaign-Urbana, Illinois  
1964 – Bachelor of Science, Education - 1967 – Juris Doctorate  
Center for Conflict Resolution – Chicago  
2003 – Mediation Certificate  
National College of Ireland  
2005 – Diploma in Irish and EU employment law

### Member of the Bar

State of Illinois Supreme Court 1968-to date  
United States Supreme Court 1971-to date

### USA Arbitration- Mediation

#### Arbitration-Mediation Panels:

FMCS Arbitration Roster  
American Arbitration Association  
– Labor Arbitration Panel  
– Mediation Panel  
Illinois State Educational Board  
Illinois Labor Relations Board  
Irish Business & Employers Confederation

Mediator: Illinois Labor Relations Board 2009-2014

#### Professional Associations:

American Bar Association  
Chicago Bar Association  
Association for Conflict Resolution  
Labor and Employment Relations Association  
Chicago Chapter Vice-president  
College of Labor and Employment Lawyers - Fellow

### Irish and UK Mediation 2004-2009

Practitioner Member: Mediators Institute Ireland  
Full Member Professional Mediator Association – UK

### Arbitration and Mediation Experience

Private and public sectors, including the following industries and public entities: Education, Public Transit, Fire Service, Police, Automotive, Chemical, Communications, Construction, Drug Store, Education; Entertainment, Food Processing, Funeral Home; Grocery; Health Care; Hotel, Janitorial, Local and State Government, Nursing Home;, Packaging; Paint, Printing , Radio and Television, Railroad, Restaurant; Retail, Security Steel, Trucking; Utilities, Warehousing, Waste Management and Trade Show

### Issues

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Interest Arbitration, Off-Duty Conduct, Demotion, Discipline: Non-Discharge & Discharge, Discrimination, Dress Code, Drug/Alcohol Offenses, Fringe Benefits, Health Care, Job Performance, Job Posting & Bidding, Jurisdictional Dispute, Recall Rights, Management Rights, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety & Health Conditions, Seniority, Harassment, Strikes, Subcontracting, Tenure, Union Security, Wages, Work hours.

### Employment History

2009- to date	<u>Private Practice – Arbitrator/Mediator/ Fact Finder</u>
2004 - 2009	<u>Ireland &amp; UK Labor Relations Consultant – Mediator</u>
2007-2008	<u>Dublin Catholic Archdiocese Emigrant Advice Unit</u> Represented employees in administrative hearings, counseled individuals and employers regarding Irish/EU employment laws and Irish, UK, U.S. and Australian immigration laws
1974-2004	<u>Jacobs, Burns, Orlove, Stanton &amp; Hernandez</u> Represented primarily unions in all facets of labor and employment law and union/management relations.
1971-1974	<u>United States Postal Service</u> , Senior Labor Counsel represented management in twelve state Central Region in all facets of public sector employment law and union management
1967-1971	<u>National Labor Relations Board</u> , trial attorney and hearing officer.

### Teaching Experience

2011-to date	John Marshall Law School Adjunct Professor – Public Sector Employment Law International Conflict Resolution
2008-2009	Southern Regional College – Northern Ireland Lecturer in Law - UK common, and safety & health law
1998-2003	ITT Chicago Kent College of Law Adjunct Professor - arbitration, collective bargaining, employment litigation & alternative dispute resolution classes.

### References

Edwin Benn	P.O. Box 291, Glencoe, IL 60022
James Cox	2025 Sherman, Evanston, Illinois 60201