

ROBERT B. MOBERLY

PRESENT OCCUPATION: Arbitrator/Mediator/Special Magistrate; University of Florida Professor of Law (Trustee Research Fellow) Emeritus; Dean Emeritus & Professor of Law, University of Arkansas.

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PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators (NAA Vice President, 2014-16; Executive Committee, 2015-16 & 2008-09; Board of Governors, 2014-16 & 2008-11; Former Chair, NAA Southeast Region; Chair, NAA 2008 Annual Meeting Program Committee [Chaired Airline Panel]); Fellow, College of Labor & Employment Lawyers; American Arbitration Association; Former Member, Florida Supreme Court Committee on Arbitration and Mediation; American College of Civil Trial Mediators (Honorary Member); Former Commissioner, Arkansas Alternative Dispute Resolution Commission; American Bar Association Labor Law and ADR Sections; Florida, Arkansas, Tennessee and Wisconsin Bar Associations; International Society of Labor Law and Social Security (Executive Board Member, U.S. Branch, 2011-14); Association of American Law Schools (former Chair of Labor and Alternative Dispute Resolution Sections); Labor & Employment Relations Association (LERA, formerly IRRRA) (Life Member); Association for Conflict Resolution (formerly SPIDR, Charter Member).

EDUCATION:

BA Economics University of Wisconsin
JD Law University of Wisconsin

SPECIALIZED TRAINING:

Airline Arbitration: NAA & Airlines/Unions
Complex Public Education Issues: FMCS-NAA

ARBITRATION/LABOR RELATIONS/PROFESSIONAL EXPERIENCE:

Neutral arbitrator on airline System Boards of Adjustment since 1979; National Academy of Arbitrators (see above for NAA positions); Founding Director, University of Florida Institute for Dispute Resolution; Dean Emeritus, University of Arkansas Law School; Law faculty member at Universities of Florida, Arkansas & Tennessee,, teaching arbitration, collective bargaining, labor law, public sector labor relations, international & comparative labor relations, negotiation, mediation and conflict resolution. Visiting Professor, University of Illinois; University of Louvain, Belgium; and Polish Academy of Sciences. Formerly Arbitrator, Mediator & Trial Examiner, Wisconsin Employment Relations Commission; Law Clerk, Wisconsin Supreme Court; UW Law Review and Research Assistant to UW Professor Nate Feinsinger, former War Labor Board member and GM-UAW Umpire. See below for permanent panels, Arbitration rosters, Industries & Issues.

PERMANENT PANELS:

Served on permanent panels for (alphabetically) Alachua County, Florida & American Federation of State, County & Municipal Employees; Alachua County School District & Alachua County

Education Association; AT&T/ BellSouth & Communication Workers of America; AT&T & International Brotherhood of Electrical Workers; Bituminous coal industry & United Mine Workers of America; Lockheed Martin Aeronautics Co. & International Association of Machinists and Aerospace Workers; Oak Ridge Y-12 & Atomic Trades and Labor Council, AFL-CIO; Sanyo Manufacturing Corporation & International Union of Electronic, Electrical, Technical, Salaried Machine Workers, Furniture Workers, and Communication Workers of America; United States Marine Corps & American Federation of Government Employees; UPS & Teamsters (Southern Region); United States Postal Service & American Postal Workers Union, National Association of Letter Carriers, and Mail Handler Unions.

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service

American Arbitration Association

National Mediation Board

Florida Public Employees Relations Commission Special Magistrate Roster

FMCS Alabama Teacher Tenure Act Roster

INDUSTRIES: Grievance and interest arbitrator/fact finder in a wide variety of private and public sector organizations. Public sector: Federal, state and local (including education, police, fire and general). Private sector, including (alphabetically) aerospace, airlines, aluminum, bakery, beverage, building products, brewery, broadcasting, canning, cement, chemicals, clothing, coal, communications, construction, electrical equipmt./applian., electronics, food (manu./proc./service), foundry, glass/pottery, health care, hotels/motels/casinos/resorts, hospitals/nursing home, lumber, machinery, meat packing, metal fabrication, mining, nuclear energy, office workers/clerical, organizations, packaging, paint and varnish, petroleum/petrochemicals, plumbing, printing and publishing, pulp and paper, restaurants, retail stores, rubber/tire, ship building/dry dock, steel, textile, transportation, trucking and storage, utilities, warehousing.

ISSUES: Absenteeism, affirmative action, arbitrability, bargaining unit work, conduct (off-duty/personal), demotion, discipline (non-discharge/discharge), discrimination, drug/alcohol offenses, ERISA/pension/welfare plans; fringe benefits, grievance mediation, health/hospitalization, hiring practices, job performance, job posting/bidding, jurisdictional dispute, layoff/bumping/recall, management rights, official time, past practices, promotion, retirement, safety/health conditions, seniority, sexual harassment, strikes, lockouts, work stoppages, slowdowns, subcontracting/contracting out, tenure/reappointment, union security, wages, work hrs/scheds/assgnmts., working conditions/work orders, violence or threats.

SIGNIFICANT PUBLICATIONS:

ARBITRATION & CONFLICT RESOLUTION (w/ E. Teple), textbook published by BNA and adopted at Harvard, Cornell and other universities; PUBLIC EMPLOYMENT LABOR RELATIONS (w/ C. Mulcahy). 40 publications on labor relations and alternative dispute resolution topics.