

**ROBERT L. DOUGLAS**

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**OCCUPATION:** Attorney-Arbitrator-Mediator

**QUALIFICATIONS:** Member, National Academy of Arbitrators

Prior Railroad Designations: SBA 884 (UTU/LIRR); SBA 957 (BMWE/SEPTA); SBA 958 (TCU/SEPTA); SBA 959 (ACRE/Metro-North); SBA 1016 (BMWE/Norfolk Southern); SBA 1110 (BMWE/CSX); BMWE/National Carriers' Conference Committee; Third Division, NRAB; Sheetmetal Workers and Norfolk Southern; PLB 6215 (BMWE/Con Rail); PLB 6336 (TCIU/CSX); PLB 6430 (BMWE/Union Pacific);

Prior Airline Designations: ALPA/Association of Flight Attendants/IAM and USAirways; IAM and Northwest Airlines; IBT and Airborne Freight; IAM and Continental Airlines; IAM and Alaska Airlines; ALPA and Sun Airlines; ALPA and FedEx; ALPA and DHL; Allied Pilots Ass'n and American Airlines; AFA and ATA.

Other Designations: Utility Workers and Con Edison; IBEW and Verizon; CSEA and NYS Thruway Authority; Compass Group and Unite Here; TWU Local 100 and White Plains Bus; 1199 UHWEU and Jamaica Hosp.; UFCW and Stop and Shop; BTOBA and Triborough Bridge and Tunnel; Northport-East Northport School Dist. and United Teachers of Northport; UFCW and NY Catering.

**FORMERLY:** Senior Assistant Dean and Special Professor of Law (in Labor Arbitration, Sports Law, Employment Law, and Dispute Settlement), Hofstra University Law School, 1982-1994. Ad Hoc Impartial Hearing Officer, N.Y.C. Health and Hospitals Corp., 1982-1987; Apprentice Arbitrator, 1979-1982; Assistant Executive Director, Service Employers Ass'n, 1979; Law Clerk to Board Member, NLRB, 1976-1977; Union Committee Chair, NLRB Professional Ass'n, 1976-1977; Apprentice Electrician, Local 3 IBEW and N.Y.C. Construction Industry, 1972.

**EDUCATION:** B.S. 1973 Cornell University (NYSSILR); J.D. 1976 Hofstra Law School (Managing Editor, Law Review); LL.M. in Labor Law 1987 New York University School of Law;

**PROFESSIONAL AFFILIATIONS:** New York and District of Columbia Bars; American Arbitration Association; FMCS; NMB; NY PERB; New Jersey PERC; NYC Office of Collective Bargaining; and NY Department of Education 3020-a Teacher Tenure Panel. Secretary, NYS Bar Association Labor and Employment Law Section, 1991-1992. IRRA and SFLRP.

**PER DIEM FEE:** \$2400. (Cancellation fee is \$2400 if less than 15 full business days of notice are given prior to the hearing.)