

ROBERT A. GREY, ESQ.
ARBITRATOR and MEDIATOR • LABOR and EMPLOYMENT
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Full-time labor arbitrator and mediator in public and private sectors since 2007.
Full range of discipline, discharge and contract interpretation issues.

Member, National Academy of Arbitrators

LABOR ARBITRATION EXPERIENCE/PANELS

Permanent Panels:

US Postal Service / American Postal Workers Union
Bituminous Coal Operators' Association / United Mine Workers of America
Port Authority of NY/NJ Employment Relations Panel
Governor's Office of Employee Relations / Police Benevolent Association of NY State
State Education Department / NY State United Teachers
NY City Department of Education / United Federation of Teachers, Local 2, AFT
MTA NYC Transit Authority / Transport Workers Union, Local 100
SEPTA / Fraternal Order of Transit Police
City of White Plains / White Plains Professional Fire Fighters Assoc., Local 274, IAFF
Fairview Fire District / Greenburgh Uniformed Firefighters Assoc., Local 1586, IAFF
Village of Greenport / Civil Service Employees Association, Local 1000, AFSCME
Village of Irvington / Irvington Police Benevolent Association
Mackenzie Automatic Doors, Inc. / United Brotherhood of Carpenters and Joiners

Arbitration Rosters:

National Mediation Board; National Railroad Adjustment Board
Federal Mediation and Conciliation Service
American Arbitration Association
Illinois State Board of Education Tenured Teacher Hearing Officer
Illinois State Universities Civil Service System Hearing Officer
NY State Education Department Tenured Teacher Hearing Officer
NY State Public Employment Relations Board; Suffolk County PERB
NJ Public Employment Relations Commission; NJ State Board of Mediation
Pennsylvania Department of Labor & Industry, Bureau of Mediation
Cornell ILR National Roster of Neutrals

LABOR and EMPLOYMENT MEDIATION EXPERIENCE/PANELS

Employment Mediator, US Postal Service Redress Mediation Program: As impartial permanent mediator for more than 10 years, mediated hundreds of disputes involving labor and employment issues. Often resolved related CBA interpretation and/or disciplinary grievances and/or workplace disputes, in addition to the statutory rights claims.

Employment Mediator, US Equal Employment Opportunity Commission

Employment Mediator, US Nuclear Regulatory Commission

LABOR and EMPLOYMENT PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators
National Association of Railroad Referees
Labor and Employment Relations Association

Labor and Employment Sections of various Bar Associations
Society of Federal Labor and Employee Relations Professionals

LABOR and EMPLOYMENT PUBLICATIONS and SPEAKING ENGAGEMENTS

Senior Editor, The Railway Labor Act, Fourth Ed. [2016 in progress], Bloomberg BNA
Senior Editor, The Railway Labor Act, Third Ed., 2015 Cumulative Supp., Bloomberg BNA
Senior Editor, The Railway Labor Act, Third Ed., 2014 Cumulative Supp., Bloomberg BNA
Chapter Author, The Family Medical Leave Act, 2015 Cumulative Supp., Bloomberg BNA

Adjunct Instructor, Cornell University ILR, Scheinman Institute on Conflict Resolution
Mentor, Cornell University ILR, Scheinman Institute on Conflict Resolution
Mentor, Rutgers University School of Management and Labor Relations
Mentor, NY State Bar Assn. Labor and Employment Section Labor Arbitrator Mentor Program
Mentor, American Arbitration Association Higginbotham Fellows Program

Panelist/Speaker at various AAA, FMCS, NAA, NARR and Bar Association meetings/events.

OTHER RELEVANT LABOR and EMPLOYMENT EXPERIENCE

Law Enforcement officer, detective, supervisor and manager (retired)
Certified Instructor, Div. of Criminal Justice Services, Municipal Police Training Council
Certified Interior Firefighter; Certified in Environmental Noise and Sound Measurement

Collective bargaining mediator and fact-finder
Election arbitrator; Excelsior List arbitrator
Complex Public Education Issues – specialized training by FMCS and NAA

EDUCATION

Cornell University School of Industrial and Labor Relations, Scheinman Institute on Conflict Resolution: Certificates in Labor and Employment Arbitration and Mediation; Advanced Certificate in Workplace ADR and Conflict Management. Labor Arbitrator Development Program, Certificate.

Rutgers University School of Management and Labor Relations and New Jersey Public Employment Relations Commission (NJ PERC): Certificate in Public Sector Labor Relations.

Federal Mediation and Conciliation Service: Becoming a Labor Arbitrator, Certificate.

New York Law School: Juris Doctor. John Ben Snow Scholar.

Binghamton University: Bachelor of Arts in Economics; Adjunct in Business Management. International Economics Honor Society.

FEES and EXPENSES

Grievance Arbitration: \$1,800 per diem for any part of seven (7) hour hearing day. Reserve right to charge pro rata per diem for excess hearing time. Pro rata per diem for study/write time. Cancellation Policy: Full per diem unless notice of cancellation/postponement/adjournment/abeyance received more than 20 business days before the scheduled hearing date. Travel Time: Reserve right to charge pro rata per diem for travel time in excess of four (4) hours. Expenses: Actual cost of reasonable expenses. No charge for phone, fax, copies or First Class Mail.

RAILROAD SPECIFIC TRAINING: UTU/CSX/NMB (2010); BLET/UP/NRAB First Div. (2012).