

RICHARD E. HURLEY, Ph. D.

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Present Occupation: Part-time Arbitrator; Retired

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EDUCATION:

Ph. D. Business Administration	Southwest University, 1991
MHRD Human Resources Dev.	American University, 1986
BA Business Administration	Findlay University, 1983

SPECIALIZED TRAINING:

Complex Public Education Issues: FMCS-NAA September 16, 2011.

ARBITRATION/LABOR RELATIONS EXPERIENCE:

2003 - present: Arbitrator. Arbitrate labor and employment cases for FMCS. (Cases assigned sporadically)
2017 Meijer (Part-time) Apparel Associate
2015-2016 Kroger (Part-time) Apparel Associate (Both Little Rock, AR. And Greenwood, In.)

1994 - 2015: Director - Human Resources/ for a 25,000 student, 4,000-employee school district. Responsible for employment, EEOC compliance and complaint resolution, grievance resolution, arbitration, and contract negotiation. Also, act as a neutral hearing officer for suspension/ expulsion recommendations. Responsible for conducting Student Hearings for discipline matters.

1988 - 1994 Director - Human Resources, James River Corporation (now Georgia Pacific Corp.) Responsible for employment, EEOC compliance and complaint resolution, grievance resolution, arbitration, and contract negotiation. 600-1500 hourly workers (Paperworkers Union)

1987 - 1988 Director - Human Resources. Textileather Co. Responsible for employee relations, labor relations and arbitration. 450 hourly (Textileworkers union)

1986-1987 Director - Human Resources. Acklin Stamping - Division of Tecumseh Products. Responsible for employee relations, labor relations and arbitration.
250 Hourly (Steelworkers union)

1984 to 1986 Corporate Training, Facilitator, H. R. Director, Sheller Globe Corp. 300 hourly (Teamsters union).

1958 to 1984 Factory Worker/Union President, Customer Service Rep., District Service Manager, Process Engineer, Q. C. Facilitator, Cummins Engine Company. Various positions of being promoting from shop floor to management positions.