

Richard D. Fincher
Labor Arbitrator
Member, National Academy of Arbitrators

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Labor Arbitrator, Phoenix, Arizona
Elected Member, National Academy of Arbitrators

Union Pacific Railroad Arbitrator Development Program (2011)-Omaha, Nebraska

Former Chairman, City of Phoenix Employment Relations Board (PERB)

Former Chairman, Public Safety Personnel Retirement Board, Paradise Valley, Arizona

Instructor, School of Industrial and Labor Relations, Cornell University
Scheinman Institute for Conflict Resolution
Lead Instructor-Labor Arbitrator Development Program

FMCS Institute, Washington, D.C.
Lead Instructor: Labor Arbitration Program for Advocates

Relevant Career Experience

- Vice-President of Human Resources, Aerospace Engines, Honeywell Corporation
- Corporate Director of Labor Relations, Baxter Healthcare Corporation
- Labor Relations Consultant-Education and Training, American Arbitration Association

Labor Background

- Former Member, International Brotherhood of Electrical Workers (IBEW), Niagara Mohawk
- Former Member, Retail Clerk International Union (RCIU), Super Duper Food Markets
- Instructor in Labor Arbitration, George Meany Labor Education Center (AFL-CIO), Maryland

Honors

Member, National Academy of Arbitrators (NAA), Board of Governors
President, NAA Research and Education Foundation (REF)
Advanced Practitioner (AP) in Employment Mediation-Association for Conflict Resolution
Advanced Practitioner (AP) in Employment Arbitration-Association for Conflict Resolution
Advisory Board-Scheinman Institute on Conflict Resolution, Cornell University
National Board of Directors, Labor and Employment Relations Association
Former Instructor, Project on Negotiations (PON) Harvard Law School

Labor Arbitration Panels

- National Mediation Board (NMB)
- Federal Mediation and Conciliation Service (FMCS)
- American Arbitration Association (AAA)

Permanent Grievance Panels

- Qwest Communications and CWA
- Clark County Government, Nevada and SIEU
- Union Pacific Railroad and ATU
- Frys and UCFWU Local 99
- Arizona Academic Grievance Panel
- State of Arizona Department of Education Hearing Officer Panel

United States Government ADR Panels

- US Postal Service Labor Jurisdictional Panel
- US Department of Agriculture
- Nuclear Regulatory Commission
- Department of Energy
- EEOC Resolve
- US Department of the Interior-Bureau of Reclamation
- US Department of the Interior-National Park System
- Federal Occupational Health Administration
- EPA and NTEU
- Bureau of Prisons, DOJ

Bar License

Admitted to Illinois Bar, 1982, inactive

Admitted to California Bar, 1987, inactive

Admitted to Arizona Bar, 2009, 38e license

Education

DePaul University College of Law—Chicago, Illinois, J.D.

Intern to National Labor Relations Board (NLRB), Region 13, Chicago, IL

National Finalist, Jessup International Law of the Sea Competition

Cambridge University, England, Emmanuel College-European labor law (summer)

Cornell University—Ithaca, New York, B.S., School of Industrial and Labor Relations

Honors Graduate

Scholarship Recipient—Walter Reuther UAW Family Education Center, Michigan

Student apprentice in labor arbitration and mediation of labor negotiations

Membership and Affiliations

American Bar Association (ABA)

- Dispute Resolution Section, National Conference Speaker
- Labor and Employment Section, published author in LER Journal
- International Labor and Employment Section, Conference Speaker
- Litigation Section
- Judicial Administration Section

Association for Conflict Resolution (ACR)

- Lead Faculty, Labor Arbitrator Institute
- National Vice-President and Board of Directors
- National Taskforce on ADR and the Unlawful Practice of Law
- National Taskforce on Arbitration Fairness Act
- Former Co-Chair of Workplace Section

Association of Labor Relations Agencies (ALRA)

A professional association of government agencies from the USA and Canada, including the NMB