

## **ARBITRATION AND MEDIATION EXPERIENCE**

Following my retirement in 2012 after 24 years service as Regional Director for the NLRB, I have continued my career as a neutral by serving as an arbitrator and mediator in a wide variety of private and public sector disputes. I have been appointed to several national and regional panels jointly selected by management and labor and have issued dozens of Opinions and Awards involving discipline, contract interpretation and procedural issues arising under both collective bargaining contracts and organizing agreements. I have also remained active in the labor-relations community, particularly with the King County Bar Association and LERA, and continue to speak at conferences and meetings in the Pacific Northwest regarding arbitration and related labor law topics.

### **Current Panels**

Hospital Corporation of America (HCA) & SEIU; HCA & California Nurses Association/NNOC; Fairbanks North Star Borough & Alaska Public Employees Association; Oregon University System & SEIU 503; Oregon Health & Science University & AFSCME Local 328; California Hospital Association & SEIU-UHW-West; Swedish-Providence & SEIU Healthcare 1199 NW; King County Dept. of Transportation (Metro) & Amalgamated Transit Union, Local 587.

### **Arbitration Rosters**

Federal Mediation and Conciliation Service (FMCS); American Arbitration Association (AAA); Washington Public Employees Relations Commission (PERC); Oregon Employment Relations Board; Montana Board of Personnel Appeals.

### **Leadership**

Chair, King County (Seattle) Bar Association (KCBA), Section of Labor and Employment Law (SLEL) (2013); Chair, 2012 Pacific Coast Labor & Employment Law Conference; Trustee, KCBA, SLEL; various leadership positions on numerous NLRB committees and projects, including Chair of both the Impact Analysis Committee and the Regional Directors' Committee.

# Richard L. Ahearn

---

*Arbitration for Management and Labor*

## **Awards**

Presidential Award, 2010, based on record of outstanding achievement throughout career as NLRB Regional Director; Vice Presidential Award, 1997, conferred for innovation and efficiency.

## **Professional Memberships/Activities**

Fellow, The College of Labor and Employment Lawyers; American Bar Association, Sections of Labor & Employment Law and Dispute Resolution; LERA; Frequent Speaker at various conferences in the Pacific Northwest and Alaska, as well as ABA Annual Labor & Employment LAW Conference; also University of Washington and Seattle University Schools of Law and SHRM.

## **Education**

Columbia University, B.A.; Northeastern University School of Law, J.D.

## **Fees**

### **Grievance Arbitration and Mediation**

\$1,500 per day for in-person hearings, study time and preparation of Opinion and Award and for mediation sessions. In-person hearings are ordinarily charged at a minimum of one day except in circumstances agreed in advance. Telephonic or other expedited hearings are charged at \$250 per hour, to a maximum of the per diem rate.

### **Cancellation Policy**

One-half day per scheduled day of hearing for matters cancelled between 30 and 15 days prior to start of scheduled hearing; one full day per scheduled day of hearing for matters cancelled 14 days or fewer prior to start of hearing.

*Detailed terms of engagement will be forwarded to parties upon selection*