

**RANDI E. LOWITT, ESQ.**

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**Website:** [www.lowittlaborarb.com](http://www.lowittlaborarb.com)

**Present Occupation:** Labor and Employment Arbitrator and Mediator; Fact Finder

**First Business Address:**

2 Saddle Hill Road  
Far Hills, New Jersey 07931  
Phone: (908)256-0091  
Fax: (908)234-1248

**Second Business Address:**

100 Church Street, Suite 810GCG  
New York, New York 10007

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators (Region 2 Chair, 2012-2015) American Bar Association  
American Arbitration Association New York State Bar Association  
LERA (formerly IRRA)

**EDUCATION:**

AB Philosophy Hamilton College, 1984  
JD Law Fordham University Law School, 1987

**Certifications:**

Law State of New York 1988  
Law District of Columbia 1990

**ARBITRATION/MEDIATION & LABOR RELATIONS EXPERIENCE:**

**1986-Present:** Arbitrator, Mediator & Fact Finder. Arbitrate and mediate labor and employment cases in private and public sectors. Fact Finding in private sector.

**2011 – Present; 1996-2000:** Instructor, Labor Relations Studies Certificate Program, Cornell University, New York State School of Industrial Labor Relations

**INDUSTRIES:**

Aviation; Building Services; Chemicals; Communications; Construction; Education; Emergency Services; Energy; Engineering; Federal Sector; Food (Manu. / Proc. / Service); Governmental; Health Care; Hospitals / Nursing Home; Machinery; Manufacturing; Office Workers / Clerical; Organizations; Paper; Police & Fire; Real Estate; Refrigeration / HVAC; Sanitation; Security; Transportation; Trucking & Storage; Utilities; Warehousing

**ISSUES:**

Alcohol Abuse; Absenteeism; Arbitrability; Bargaining Unit Work; Benefits; Bumping; Conduct (Off-Duty/Personal); Demotion; Disability; Discipline (Non-Discharge); Discipline (Discharge); Discrimination - Age, Disability, Race, Sex, Religion, National Origin; Drug/Alcohol Offenses; Fringe Benefits - Bonus, Holidays, Insurance, Leave, Vacation; Health/Hospitalization; Hiring Practices; Job Performance; Job Posting/Bidding; Layoffs/Bumping/Recall; Management Rights; Past Practices; Promotion; Retirement; RIF; Safety & Health Conditions; Seniority; Sexual Harassment; Subcontracting/Contracting Out; Union Security; Vacation; Wages - (Holiday Pay, Job Classification & Rates, Overtime Pay, Vacation Pay); Work Hours / Schedules / Assignments; Working Conditions / Work Orders; Violence or Threats

**PERMANENT ARBITRATOR:**

AFT, AFL-CIO/New York State Education Department  
TEACHNJ – New Jersey’s Statutory Teacher Arbitration, Department of Education of NJ and NJEA  
TWU Local 100 and Metropolitan Transit Authority/New York City Transit Authority  
TWU Local 100 and White Plains Bus Company  
Local 94 IUOE and Realty Advisory Board of New York (100+ Employers)  
TEACHNJ – Department of Education of New Jersey and NJEA  
Local 74 USWU and ABM, Inc.  
Local 670, RWDSU and Realty Advisory Board of New York  
Local 355, USWU, IUJAT and Various Employers  
Local 74 USWU, IUJAT and Various Employers  
Local 455 USWU, IUJAT and Various Employers  
Local 1660, HHWA and Platinum Home Healthcare, Inc.  
Realty Advisory Board of New York/SEIU Local 32BJ (200+ Employers)  
New York City Exterminating Industry / SEIU Local 32BJ  
US Security and FCGOA  
Local 1 Special Patrolmens Benevolent Assn. and Various Employers  
Trump Village Section 4 and Local 804, IBT  
Parkchester North Condominium and Local 808, Teamsters  
Parkchester South Condominium and Local 808, Teamsters  
Parkchester Preservation Corporation and Local 808, Teamsters  
Eastco / SEIU Local 32BJ  
Nebraskaland / Local 202, IBT  
Phoenix Labs / Local 202, IBT

**PANEL ARBITRATOR:**

FMCS	NYS PERB
AAA	New York City Office of Collective Bargaining
New Jersey PERC	New Jersey State Board of Mediation
National Mediation Board (NMB)	FINRA

**PUBLISHED CASES:**

117 LA 1382

**Fees:**

**PER DIEM FEE:** \$2,000      **DOCKETING FEE:** None      **CANCELLATION FEE:** (See below)

**Per Diem Fee:** \$2,000 for each day of hearing and each day of study

**Cancellation Fee:** of \$2,000 if less than three weeks' notice.

**Travel Expenses:** Actual out-of-pocket expenses and car mileage. Per diem fee for any portion of travel day up to eight (8) hours. (Not in NYC – metro area or with certain panel appointments).