

PERSONAL RESUME'

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Education

Cornell University, Ph.D.
University of North Carolina
Pennsylvania State University, B.S.

Relevant Labor Relations Activities

Member: National Academy of Arbitrators.

Panel Membership: American Arbitration Association, Federal Mediation and Conciliation Service, New York State Mediation Board, New York State Public Employment Relations Board, New York State and Civil Service Employees Association, New York State Public Employees Federation, New York State and Council 82 AFSCME, New York State and CSEA Patient Abuse Panel, New York State and Council 82 Special Expedited Panel, New York State (Department of Correctional Services) and New York State Correction Officers Police Benevolent Association, New York State Section 72 and 75 Panels, Port Authority of New York and New Jersey, United States Health and Human Services and American Federation of Government Employees, New York Thruway Authority, Buffalo City Schools and Buffalo Teachers Federation, Rochester City School District and Rochester Teachers' Association, New York State Governor's Office of Employee Relations Contract Interpretation Panel, New York State Nurses Association, Various Hospitals and Nursing Homes v 1199 SEIU, *ad hoc* panels for other municipalities.

Florida Unions and Employers:

For the past eight years practice concentrated in Southeast U.S. In Florida cases heard from Miami to Jacksonville to Pensacola.

Hillsborough Area Regional Transit and Amalgamated Transit Union, Brotherhood of Teamsters, Service Employees International Union, Florida Public Services Union, United Auto Workers, International Association of Machinists and Aerospace Workers, Federation of Public Employees, International Brotherhood of Electrical Workers, United Steel Workers, International Association of Firefighters, Brevard County Tax Collector, Cargill, Inc., School District of Palm Beach County, Freightliner LLC, Avis Rent-a-Car, School Board of Broward County, Progress Energy, United Space Alliance, City of Pompano Beach, City of Largo, City of Tampa, Gulf Power Corp., City of Palm Beach Gardens, City of Orlando, Police Benevolent Association (Orlando, Tampa and others,) City of Miami, City of Miami Beach, City of Deland, Hernando County, other municipalities and counties.

Professional Affiliations: National Academy of Arbitrators, Industrial Relations Research Association--National and Local (Past President of Albany Capital District Chapter), Society of Professionals In Dispute Resolution (Charter Member), American Economic Association.

Publications

Numerous publications on Arbitration, Wages, Unemployment Insurance, Labor Mobility, Conglomerate Mergers, International Labor Movements, Labor History.