



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF
EMPLOYEES

of

FIRST COAST RAILROAD, INC.

Train and Engine Service
Employees

41 NMB No. 43

CASE NO. R-7396

DISMISSAL

August 20, 2014

The services of the National Mediation Board (Board) were invoked by the First Coast Railroaders (FCR) on June 24, 2014, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Train and Engine Service Employees,” employees of First Coast Railroad, Inc. (Carrier).

At the time this application was received, these employees were represented by the United Transportation Union (UTU).

The Board assigned Investigator Cristina Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Train and Engine Service Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

| <u>Election Results for Train & Engine Service Employees</u> | |
|--|---|
| Eligible Employees | 8 |
| Total Valid Votes | 6 |
| FCR | 1 |
| UTU | 0 |
| “No” Votes | 5 |
| Void Votes | 0 |

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that a majority of the valid votes cast was for no representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel