



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
CATHAY PACIFIC AIRWAYS
LIMITED
Flight Attendants-CWA

44 NMB No. 5
CASE NO. R-7473
CERTIFICATION
January 27, 2017

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants-CWA on October 24, 2016, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Cathay Pacific Airways Limited (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Angela I. Heverling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Heverling.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	411
Total Valid Votes	313
AFA-CWA	303
"No Votes"	10
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the AFA-CWA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Attendants, employees of Cathay Pacific Airways Limited, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson
General Counsel