

CALIFORNIA STATE MEDIATION AND CONCILIATION SERVICE

April 1, 2011

(Date)

Name: Fischetti
(Last)

Michael
(First)

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(Area Code) (Phone Number)

E-Mail: mafischetti@juno.com

Fax: -----

GENERAL EMPLOYMENT HISTORY

Present Occupation: Arbitrator

Yrs. Worked as Arbitrator: 22

Years Advocated for Mgt: 0

Labor: 0

Current Employer: self

Current Advocate:

yes no

Work History: Names and Dates Montgomery College 1968-2000; Univ. of MD (p/t) 1968-1990
Pension Benefit Guarantee Corp., Consultant, 1988-1992
U.S. Dept. of the Treasury, Division Director, Office of New York Finance, 1976-1977
National League of Cities, Research Associate, Dept. of Urban Affairs, 1967-1968
City of Greenbelt, MD, Assistant to the City Manager, 1966-1967

Education & Professional Associations: B.A. (1965), M.A. (1967), Ph.D (1979) The University of Maryland, College Park, MD
M.P.A. (1971) The American Univeristy, Washington, DC
ACR (former Chair, Section on Labor/Management Relations; LERA (former DC Chapter President, SFLERP (former DC Chapter President and Member, National Board of Directors)

ARBITRATION EXPERIENCE

Industries: Beverage, Coal Construction, Dairy, Education (K-12, Community College, and University), Federal Sector, Food Processing/Services, Foundry, Health Care (Hospital/Nursing Home), Hotel/Restaurant, Local Government (Fire, Police, and Public Works), Machine, Meat Packing, Public Sector Grievance, Refrid./Air Conditioning, Tobacco, Transportation, Trucking

Issues: Alc. & Drug Abuse, Arbitrability, Work Assignment, Discharge, Discipline, Discrimination, Health & Welfare, Holidays & Holiday Pay, Past Practice, Job Classiification& Evaluation, Bumping & Recall, Pensions, Callin Callback Pay, Seniority, Safety, Vacation Pay, Grievance Mediation, Transfer, Union Business, Work Pref. & Conditions

Other Relevant Information:

Rostered with the following panels: FMCS, DCPERB, NJPERC, NJSBOM, NYCOCB, CAPERB, PABOM

Permanent Panels: UMD/AFSCME, Conrail/MOWE, ICE/NTEU, BCOA/UMWA, SSA/AFGE, CMS/AFGE, USPS/NALC, USPS/APWU SEIU#1199/CAA Head Start

Published Awards:

Fee Schedule: Grievance Arbitration -- \$ 1,500.00 p/d; Interest Arbitration -- \$ 2,000.00 p/d

Cancellation Policy: 1 Day Per Diew -- 30 calendar days prior to hearing date

Travel Charges Policy: from nearest address; all actual and reasonable charges