

**Email:** mfinkin@illinois.edu

**Present Occupation:** Professor of Law

**First Business Address:**

University of Illinois College of Law  
306 Law Building  
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**Second Business Address (Home):**

2805 Galen Drive  
Champaign, IL 61821  
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**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators  
U.S. Branch, Int'l Soc. for Labor Law  
& Social Security (member, Executive Committee)

Labor and Employment Relations Association  
(LERA)

**EDUCATION:**

LL.M., Yale Law School, 1973; LL.B., N.Y.U. Law School, 1967; B.A., Ohio Wesleyan Univ., 1963

**CERTIFICATIONS:**

Member, New York Bar (retired); Member, Bar of the United States Supreme Court

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

Staff Counsel (1967-1972) and later General Counsel (1976-1978), American Ass'n of University Professors, Washington, D.C. Commenced arbitration practice while Professor of Law, Southern Methodist University, Dallas, Texas, in 1980. Industries and issues listed below.

**INDUSTRIES:**

**Public Sector:** Federal (FAA & PASS Southwestern Region); Municipal (City of Chicago/AFSCME); Fire & Police (IAFF & FOP); Public schools and community colleges (AFT & NEA).

**Private Sector:** Automotive, Beverage, Building Pds., Food, Casinos, Nursing Homes, Meat Packing, Metal Fabrication, Nuclear Energy, Printing, Sports (baseball salary arbitrator 2001-2004), Transportation, Warehousing.

**Airlines:** United Airlines Pilots System Adjustment Board

**ISSUES:**

Absenteeism, arbitrability (substantive & procedural), unit work assignment, personal conduct and discharge, disability discrimination, drug testing, benefits, job bidding, managerial rights, seniority, subcontracting, job classification, work orders, vacation, violence in the workplace.

Have served as interest arbitrator for fire and police units under Illinois public sector labor act.

**PERMANENT PANELS:**

City of Chicago/AFSCME  
FAA and PASS (Southwestern Region)  
United Airlines Pilots Regional Adjustment Board

**ARBITRATION ROSTERS:**

AAA  
FMCS  
NMB

State of Illinois Public Labor Relations Board  
State of Illinois Education Labor Relations Board

**SIGNIFICANT PUBLICATIONS:**

Eleven books, including Archibald Cox & Derek Bok's LABOR LAW (with Robert Gorman) (11th through 16th editions) and over 100 journal articles and book chapters.

**AWARDS:**

LERA Fellow, 2014

**FEES:**

**Per Diem:** For hearing, study and decision time - \$1,500

**Travel:** For total elapsed time of travel

**Time:**

up to 4 hours- 0;

4-8 hours, \$750 (½ per diem);

8+ hours; \$1,500 (one per diem)

**Means of Transportation:**

**By air:** Refundable economy class ticket unless directed by the parties to the purchase of non-refundable class the cancellation of which will be borne by one or both of the parties as per their agreement.

**By automobile:** Mileage according to the State of Illinois Reimbursement rate then in effect.

**Cancellation or Adjournment (including rescheduling):** Notice given fourteen (14) or fewer days from the date set -\$1,500 (one per diem); Thirty (30) to fifteen (15) days from the date set, \$750 (½ per diem).