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## **EDUCATION**

State University of New York at Buffalo, JD, 1984 State University of New York at Buffalo, BA, 1980

# **BAR ADMISSION**

New York State, July, 1985

### ARBITRATION EXPERIENCE AND PANEL MEMBERSHIPS

Arbitrator, Labor Roster, American Arbitration Association.

Hearing Officer, NYC Department of Education/United Federation of Teachers Teacher Tenure (3020-a) Panel.

Arbitrator, Financial Industries Regulatory Authority (FINRA).

New York City Office of Collective Bargaining Arbitration Panel.

New Jersey State Board of Mediation Arbitration Panel

## OTHER EXPERIENCE

District Council 37, AFSCME, AFL-CIO.

General Council 2008-2013: Associate General C

General Counsel 2008-2013; Associate General Counsel 2004-2008; Senior Assistant General Counsel 1999-2004; Assistant General Counsel 1988-1999.

### **MEMBERSHIPS**

Member, Board of Directors, American Arbitration Association. New York State Bar Association, Labor and Employment Section. American Bar Association, Dispute Resolution Section. New York City Labor and Employment Relations Association.

### TRAINING

Federal Mediation and Conciliation Service, Arbitrator Training, June, 2013