

Marlene A. Gold

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Labor Experience

Arbitrator and Mediator since 1995
Panels include American Arbitration Association; National Mediation Board; New York PERB (mediation, arbitration, and fact-finding panels); New Jersey PERC, Adjunct instructor for Cornell University, ILR Extension

Issues

Arbitrability, benefits, contract interpretation/application, discharge, discipline, health and safety, job injury, disability, job evaluation, leave of absence, management rights, overtime, seniority, sexual harassment, wages, contracting out, retaliation.

Industries

Airlines, entertainment, telecommunications, sports, education and higher education, healthcare, manufacturing, service, printing/publishing, transportation, public sector (police, fire, correction)

Permanent Arbitrator

National Panels: United Airline & AFA; Joint CBA United/Continental & AFA (named neutral to resolve implantation issues); Delta Airlines & ALPA; Spirit Airlines & AFA. Local Panels – Verizon NJ & IBEW Local 827; Verizon and CWA District 2-13; UPS & Local 804 discipline panel; Con Edison & Local 1-2; League of American Theatres and Producers & Society of Stage Directors and Choreographers; Rutgers University & AAUP (mediation and arbitration panels); BHSNY & AAUP mediation panel; United Federation of Teachers and NYC Dept. of Education-contract panel and teacher evaluation appeals panel; Lenox Hill Hospital & NYPNU; Nassau County & CSEA; Westchester County & COBA; Suffolk County & AME.

Work History

Director, New York City Office of Collective Bargaining, 2000-2014. As Chairperson of the Board of Collective Bargaining responsible for arbitration, mediation, improper labor practices and impasse resolution for the City of New York and the municipal unions. Deputy Director for Dispute Resolution, New York City Office of Collective Bargaining, 1995-2000. First Deputy Commissioner, New York City Office of Labor Relations, 1992-1995; Deputy Commissioner/Counsel, New York City Fire and Sanitation Departments, 1986-1992.

Education

Boston College Law School (JD-1977)

Professional Associations

National Academy of Arbitrators; New York State Bar Assn. (Labor and Employment Section); New York Industrial Relations Research Association.

Professional Licenses

Admitted to the Bar: New York, 1978; Massachusetts, 1977; U.S. District Court, Eastern District of New York

Compensation

Per diem hearing and study - \$2200 per day
Travel - \$2200 per day
Cancellation - \$2200 for cancellation within 30 days of scheduled hearing