

LISA SALKOVITZ KOHN
ARBITRATOR AND MEDIATOR

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MEMBER, NATIONAL ACADEMY OF ARBITRATORS

REPRESENTATIVE PANEL EXPERIENCE

LABOR ARBITRATOR:

AMERICAN ARBITRATION ASSOCIATION
FEDERAL MEDIATION AND CONCILIATION SERVICE
NATIONAL MEDIATION BOARD
ILLINOIS PUBLIC LABOR RELATIONS BOARD
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
IOWA PUBLIC EMPLOYMENT RELATIONS BOARD
AFGE/NATIONAL ARCHIVES
AFGE/DEPT. OF LABOR
AFSCME COUNCIL 31/STATE OF ILLINOIS, COOK COUNTY
AFSCME IOWA COUNCIL 61/STATE OF IOWA
ALPA/UNITED AIRLINES (INTEREST ARB. - VENDORS)
ATDA/CSX TRANSPORTATION
ATU LOCAL 241/CHICAGO TRANSIT AUTHORITY
BLET/UNION PACIFIC RAILROAD, NORFOLK SOUTHERN
BMW/UNION PACIFIC RAILROAD
CHICAGO REG'L COUNCIL OF CARPENTERS/MARBA
CHICAGO TEACHERS UNION/CHICAGO Bd. OF ED.
CWA/CINCINNATI BELL TELEPHONE COMPANY LLC
IAM/BURLINGTON NORTHERN SANTA FE
IBB/CSX TRANSPORTATION
IBEW/GTE
IBEW/ILLINOIS POWER CO.
JEFFERSON CTY (KY) TEACHERS ASSN/JEFF. CTY. Bd OF ED
NALC/US POSTAL SERVICE
NCFO/CSX TRANSPORTATION
NCFO/NORFOLK SOUTHERN
NRAB 1ST DIVISION AND 3RD DIVISION
NTEU/IRS (NATIONAL PANEL)
SEIU/ILL. SECRETARY OF STATE
SEIU/BOMA
TEAMSTERS/BRUCE HARDWOOD FLOORING
TCUIU-IAM/CSXT
UAW/ABB POWER T&D POWER COMPANY
USW/BRIDGESTONE-FIRESTONE TIRE COMPANY
UE/STATE OF IOWA
UMWA DIST. 17/DICKENSON RUSSELL COAL LLC
UMWA DIST. 20/BCOA
UMWA DIST. 22/PEABODY WESTERN COAL Co.
UMWA DIST. 22/PITTSBURG & MIDWAY COAL MINING

UMWA DIST. 31/BCOA
UNITE/MIDWEST TEXTILE SERVICE ASSN.
USWA/BRIDGESTONE-FIRESTONE TIRE CO.
USWA/NORTHERN IND. PUBLIC SERVICE COMPANY
UTU/UNION PACIFIC RAILROAD

NEUTRAL TRUSTEE:

TILE MARBLE AND TERRAZZO TRADES HEALTH FUND

MEDIATOR &/OR ARBITRATOR:

CENTER FOR CONFLICT RESOLUTION (CHICAGO, IL)
ILLINOIS DEPARTMENT OF HUMAN RIGHTS
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
US POSTAL SERVICE REDRESS PROGRAM
JAMS
MEDIATION RESEARCH & EDUCATION PROJECT (MREP)
UNITED AIRLINES/AFA

HEARING OFFICER:

ILLINOIS STATE BD. OF ED. (TEACHER DISMISSALS)

HEARING OFFICER & CONCILIATOR:

CHICAGO COMM'N ON HUMAN RELATIONS
COOK COUNTY COMM'N ON HUMAN RIGHTS

PROFESSIONAL EXPERIENCE - SPECIALIST IN LABOR AND EMPLOYMENT LAW

Arbitrator and mediator (full-time neutral)	7/91 -
Labor and employment lawyer, Chicago IL	10/75 - 6/91

EDUCATIONAL BACKGROUND

Boalt Hall School of Law, University of California at Berkeley - J.D.
Radcliffe College, Harvard University - A.B. cum laude, mathematics

REPRESENTATIVE TEACHING, TRAINING, PUBLICATIONS AND PRESENTATIONS

MY ARBITRATION AWARDS ARE AVAILABLE ONLY WHEN BOTH PARTIES HAVE AGREED TO PUBLICATION OF THE DECISIONS. IN THOSE CASES, MY AWARDS MAY BE FOUND IN THE CASE INDEXES OF BNA LABOR ARBITRATION REPORTS, CCH LABOR CASES, THE AMERICAN ARBITRATION ASSOCIATION'S CASE REPORTS, AND ARBITRATION AWARD DATABASES MAINTAINED BY WESTLAW, LEXIS, AND SIMILAR SERVICES.

"Contract Interpretation," Labor Arbitration Institute, March 2016
"Ethical Pitfalls of Social Media for Arbitrators," NAA National Meeting, June 2015 (paper in preparation)
"Solving the Puzzle of Just Cause," AAA University Course, Chicago IL, Sept. 2014
"Maintaining Impartiality in the Age of Electronic Social Media," Panelist, ABA Labor Section, Committee on Ethics Midyear Meeting, March 2014
"First Amendment Due Process Case Developments," ABA Labor Section, State & Local Bargaining Committee Midyear Meetings, 2005-2016 (Subcommittee Co-chair)
"Last Chance Agreements - 'Last Chance' or Not?," AAA University Webinar, Oct. 18, 2012
"Arbitration Advocacy - Just Cause and Discipline," AAA Arbitration Advocacy Program, June 27, 2012
"Mental Health Issues in Arbitration," NAA National Meeting, June 2012
"Advanced Arbitration Advocacy - Contract Interpretation," NAA Advocate Training Program, April 2012
"The Arbitrator as Cloud Computer," The NAA Chronicle, Spring 2011
"Ask the Arbitrator," 2009 Annual Meeting, National Association of Railroad Referees
"Remedies for Due Process Violations in Discipline Cases," NAA Annual Meeting, Chicago, May 2009
"Individual Rights of Public Sector Employees," ABA National Labor CLE Conference, Denver, Sept. 2008
"ADR in Labor and Employment Law," 11th Annual Employment and Labor Law Short Course, IICLE, Feb. 2008
"Confidentiality of Medical Records," Chicago-Kent College of Law, Illinois Public Sector Law, December 2006
"The Ultimate MIDYEAR Arbitration Update," ABA Dispute Resolution Section Midyear Meeting, April 2006

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Moderator, "HIPPA: A Guide for the Perplexed [Arbitrator]," NAA Fall Education Conference, October 2005
"The Ultimate Arbitration Update," ABA Annual Meeting, August 2005
"Settlement Issues: The Top 5 Things Lawyers Do Right and Their Top 5 Mistakes," ABA Labor Section, EEO Committee Midyear Meeting, April 2005
"Arbitral Immunity and Privilege," National Academy of Arbitrators Fall Education Conference, October 2004
"The Lazarus Employee: Last Chance Agreements," ABA Labor Section, ABA Annual Meeting, August 2004
"Recent Trends in Arbitration and Other 'Cutting Edge' ADR Issues," ABA Labor Section, EEO/ERR Committees Midyear Meeting, March 2004
"Opening and Closing Statements, Arbitration Advocate Training," NAA Annual Meeting, June 2003
"ADR Update: Mediation Advocacy – Tips for Handling the Tough Clients, Opponents – and Mediators," ABA Labor Section, EEO Committee Midyear Meeting, March 2003
"The Latest Developments in Alternative Dispute Resolution of Employment Law Claims," Practicing Law Institute 31st Annual Institute on Employment Law, October 2002
"Mediation and Pre-dispute Resolution and Investigation," ABA Employment Litigation Skills Training, 2002
"Alternative Dispute Resolution of Employment Law Claims," PLI 30th Annual Institute on Employment Law, October 2001
"ADR Update 2001," ABA Annual Meeting, Chicago, IL, August 6, 2001
"Federal Sector Arbitration Cases," ABA Annual Meeting, Program of Labor and Employment Section, Chicago, IL, August 4, 2001
Employment Disputes after Sutton and Murphy: Are the Courts Losing Sight of the Purposes of the ADA?, Illinois Public Employee Relations Report, Volume 17, Number 3 (Fall 2000)
Advanced Level Arbitration Presentation Seminar, Indiana University Northwest, Gary, IN, May 2000
"Current Issues in ADA and FMLA in Arbitration," FMCS Arbitrators' Reg'l Mtg, March 1999, Chicago, IL
Visiting Professor, Hamline University (St. Paul, MN), Dispute Resolution Institute, "Introduction to Arbitration," Summer 1997, Summer 1998
Demystifying Mediation -- Tricks of the Trade for Advocates, Chicago Daily Law Bulletin, May 21, 1997
"Negotiation and Mediation: A Systematic Approach," National Institute of Trial Advocacy (NITA), Chicago, IL, June 8, 1996
Mediation Trainer, Center for Conflict Resolution, Chicago IL, 1997 - present
Mediation Skills Training, National Association of Securities Dealers, Chicago, IL, May 9, 1996
Mediation Training for DuPage Bar Association, October 1995
Negotiation and Mediation Training for EEOC Chicago District Office Staff, August 1995
Intermediate Level Arbitration Presentation Seminar, Indiana University Northwest, Gary, IN, Sept. 1994
Arbitration Case Preparation and Presentation for Labor and Management Professionals, AAA Chicago, IL, December 1993
Sexual Harassment Issues in Labor Arbitration: Old Tensions and New Challenges, Illinois Public Employee Relations Report, Volume 10, Number 4 (August 1993), 1
Health, Sickness, and Accident Benefits, with Harvey A. Nathan, in Labor and Employment Arbitration, T. Bornstein and A. Gosline, eds. (Matthew Bender, 1992)

PROFESSIONAL MEMBERSHIPS AND SERVICE

National Academy of Arbitrators (Service on Advocate Training Program Committee; Annual Meeting Program Committee, 2012; Membership Committee; Comm. on Prof. Resp. and Grievances, Designating Agency Liaison Comm.; Fall Education Program Comm.; Regional Chair - Region 11; Annual Meeting Host Comm. Chair, 2010); NAA Research and Education Foundation, President 2005-2007, Vice Pres. 2008-2009); ABA (Labor & Empt. Law [EEO and State and Local Barg. Comms.], Litigation, Dispute Resolution Sections); National Association of Railroad Referees; LERA (past Board Member and Secretary, Chicago Chapter); ACR (past Chicago Chapter Program Chair and Director); CBA (Labor and Employment Committee, ADR Committee, Alliance for Women); ISBA

FEE SCHEDULE PROVIDED ON REQUEST.