

**LAVERNE LEWIS GASKINS, J.D.**

**EDUCATION**

**Juris Doctor (J.D.), Law**

Florida State University

**Master of Education (M.Ed.) Guidance and Counseling**

Valdosta State (College) University

**Bachelor of Arts (B.A.) Psychology, *Cum Laude***

Valdosta State (College) University

**PROFESSIONAL EMPLOYMENT EXPERIENCE**

**Senior Legal Advisor**

7/2015-Present

Augusta University

(Formerly “Georgia Regents University”)

**University Attorney**

7/2002 – 7/2015

(Chief Legal Officer)

Valdosta State University

**Special Assistant to the  
President for Legal Affairs**

6/2000-7/2002

(Part-time)

Valdosta State University

**Law Office of Laverne Lewis Gaskins, P.C.**

1994-2002

- Trial (bench and jury) Experience in Criminal, Family, and Personal Injury
- Member, Georgia Trial Lawyers Association
- Appointed a Georgia Special Assistant Attorney General for Georgia Department of Human Resources

## **EXPERIENCE IN**

- allegations of gender, racial, disability and sexual discrimination
- allegations of gender and racial harassment
- interpretation of employment contracts
- wrongful termination
- allegation of retaliation
- contract law
- Title VII, Title IX, Age Discrimination in Employment Act (ADEA), Americans With Disabilities Act (ADA)

## **ADMITTED TO PRACTICE**

- United States Supreme Court
- Georgia Supreme Court
- All state courts of Georgia
- United States District Court of Georgia, the Middle District of Georgia
- United States Court of Appeals for the Eleventh Circuit

## **ARBITRATION/MEDIATION**

- Registered Neutral, Georgia Commission on Dispute Resolution
- Arbitrator, Financial Industry Regulatory Authority
- Neutral, Augusta Judicial Circuit ADR Program
- Arbitrator, National Mediation Board

## **NATIONAL MEDIATION BOARD TRAINING**

- Chairperson Training, Financial Industry Regulatory Authority
- Issues in Railroad Arbitration Webinar
- Training, WebEx Online  
Railroad Labor Act 101

## **FINRA TRAINING**

- Chairperson Training, Financial Industry Regulatory Authority (FINRA)
- Discovery, Abuse & Sanctions Training and Exam
- FINRA, Dispute Resolution Direct Communication Rule

## **PROFESSIONAL MEMBERSHIPS**

- National Association for College and University Attorneys
- National Bar Association
- American Bar Association
- Georgia Bar Association

## **INTERNATIONAL EXPERIENCE**

### **Vienna, Austria**

December, 2015: Served as an American Bar Association representative to the United Nations' Economic and Social Council and participated in a series of meetings with the United Nations' Commission on International Trade.

### **South Africa**

April, 2014: Presented "Fisher v. Texas: Pedagogical Concerns, Diversity and Grutter Reexamined" at the Education and the Constitution at 20 Conference in North-West University, Potchefstroom campus.

### **Canada**

November, 2012: Fulbright grant in Law. Traveled to Canada as a **Fulbright** Senior Specialist and presented a series of lectures on the intersection of race, and the law to the Canadian International Council and at Nipissing University.

### **Hungary**

March, 2010: Traveled to Hungary as a **Fulbright** Senior Specialist and presented a series of lectures on the intersection of race, gender and the law at Eszterhazy Karoly College.