

JAMES MCKEEVER, ESQ

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PRESENT OCCUPATION: Arbitrator and Mediator.

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PROFESSIONAL AFFILIATIONS:

New York State Bar Association: Labor and Employment and Dispute Resolution Sections.
Labor and Employment Relations Association (LERA), Washington, D.C. Philadelphia, New Jersey and New York Chapters.
Association of Conflict Resolution (ACR), Workplace Section.
Society of Federal Labor and Employment Relations Professionals.

CERTIFICATIONS:

Cornell University Labor Arbitrator Development Program,
Scheinman Institute on Conflict Resolution.
Federal Mediation and Conciliation Service-Labor Arbitrator Training Certificate.
Community Mediation Services-Training Certificate.

EDUCATION:

City University of New York School of Law,
Flushing, New York, J.D., 1996.
American University School of Law, Santiago, Chile. 1994.
Hunter College, New York, New York, Bachelor of Arts, 1992.

ARBITRATION/LABOR RELATIONS EXPERIENCE:

MTA/NYC Transit and Transport Workers Union-Local 100-Disciplinary Panel-subways and buses (MTA/TWU), American Arbitration Association Labor Panel-New York, New Jersey and Philadelphia (AAA), Federal Mediation and Conciliation Service-Contract Interpretation-Discipline and Discharge (FMCS), Pennsylvania Labor Relations Board (PLRB), Pennsylvania Bureau of Mediation (PBM), Council of School Supervisors & Administrators-New York City Department of Education-Local 1 American Federation of School Administrators, AFL-CIO, New York City Contract Dispute Resolution Board, New York City Department of Education/United Federation of Teachers, Local 2, AFT, AFL-CIO 3020-a-Teacher Tenure Panel

involving discipline and discharge, including performance, competency and misconduct, National Mediation Board (NMB), New York State and Local Retirement System (NYYSLR), New York City Housing Authority (NYCHA)- issues involving discipline, discharge, performance and misconduct.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Hearing Officer for the State of New York and the District of Columbia presiding over claims involving discrimination against disabled students filed under Section 504 of the Rehabilitation Act of 1973 (Section 504), Hearing Officer in due process cases filed under the Individual with Disabilities Education Act (IDEA), Hearing Officer in cases involving disabled adults with the Adult Career and Continuing Education Services-Vocational Rehabilitation in the State of New York (ACCES-VR).

INDUSTRIES:

Automotive, Buses, Education, Entertainment, Federal Sector, Health Care, Hospitals, Office Workers, Police, Fire, Transportation and Teacher Tenure. Issues include: Absenteeism, Bargaining Unit Work, Contract Interpretation, Discipline and Discharge, Age Discrimination, Disability Discrimination, Race Discrimination, Drug/Alcohol Offenses, Insurance, Leave, Vacation, Grievance Mediation and Job Performance, among others.

ISSUES:

Arbitrability, Absenteeism, Bargaining Unit Work, Contract Interpretation, Discipline (Non-Discharge), Discipline (Discharge), Age Discrimination, Disability Discrimination, Race Discrimination, Drug/Alcohol Offenses, Insurance, Leave, Vacation, Grievance Mediation, Job Performance, Management Rights, Past Practices, Retirement, Safety/Health Conditions, Sexual Harassment, Tenure/Reappointment and Holiday Pay.

PROFESSIONAL LICENSES:

Admitted to practice in the State of New York, the District of Columbia and the State of New Jersey. Also admitted in the United States District Court of New York, Eastern and Southern Districts, and the United States District Court for the District of New Jersey.

ALTERNATIVE DISPUTE RESOLUTION TRAINING:

Cornell University-Labor Arbitrator Development Certificate.
Federal Mediation and Conciliation Service Arbitrator Development Training Certificate.

N.A.A. Arbitration in the Federal Sector Training Certificate.

EEOC-Mediating Employment Discrimination Claims.

Advance Issues in Arbitration-Salon-Carol Wittenberg and Richard Adelman.
Cornell University Trainings: Mediating and Arbitrating in Federal and
Public Sectors, Essentials of Labor Arbitration and Conflict Resolution, Labor
and Employment Arbitration Award Writing, Employment Law and Labor
Relations Law, Evidence in Arbitration, Preparation for Collective
Bargaining, Advanced Issues in Arbitration, Ethics in Alternative Dispute
Resolution.

REFERENCES: Richard Adelman, Esq., Walt De Treux, Esq. and Ralph
Berger, Esq.

FEES:

Grievance Arbitration: The fee is \$1,800 per day for hearing and preparation
of the Opinion and Award.

Cancellation Policy: Per Diem fee applies for cancelled or postponed hearing
dates unless notice is received at least 21 calendar days before the scheduled
hearing day.