Attorney at Law

### **Education:**

Southwestern University School of Law (1995) | Juris Doctorate

Los Angeles, California

- American Jurisprudence Book Award (Contracts)
- American Jurisprudence Book Award (Remedies)
- Dean's Merit Award
- University Scholarship

University of Notre Dame (2014) | M.A., Theology

South Bend, Indiana

University of Redlands (1993) | B.S., Business & Management

Redlands, California

#### Certifications:

- Board Certified Specialist | Labor & Employment Law, Florida Bar (2004 present)
- Board Certified Specialist | City, County & Local Government Law, Florida Bar (2008 present)
- Certified Circuit Civil Mediator | Florida Supreme Court (2011 present)
- Certified Appellate Mediator | Florida Supreme Court (2011 present)
- Qualified State Court Arbitrator | Florida Supreme Court (2012 present)

## **Appointments & Positions:**

- Special Prosecutor (Code Enforcement) | Town of Grant-Valkaria (2015 present)
- Special Counsel (Code Enforcement Board) | City of Palm Bay (2015 present)
- Special Counsel (Planning & Zoning Board) | City of Palm Bay (2014 present)
- Commercial Arbitrator | American Arbitration Association (2014 present)
- Special Magistrate (Code Enforcement) | City of Indian Harbour Beach (2014 present)
- Special Magistrate | Florida Public Employees Relations Commission (2013 present)
- Labor Arbitrator | Federal Mediation & Conciliation Service (2013 present)
- Special Magistrate (Code Enforcement) | Town of Palm Shores (2013 present)
- Special Magistrate (Red Light Camera) | City of Boynton Beach (2013 present)
- Labor Arbitrator | American Arbitration Association (2012 present)
- Member, Arbitrator Panel | Public Risk Management of Florida (2012 present)
- Special Magistrate (Employee Appeal) | Town of Melbourne Beach (2013)
- Member, Risk Management Committee | City of Palm Bay (2008 2011)
- Special Magistrate (Code Compliance) | Town of Golden Beach (2003 2010)
- Special Magistrate (Vehicle Impoundment) | City of Hollywood (2002 2005)
- Special Magistrate (Code Compliance) | City of Hollywood (2002 2005)
- Special Counsel for Labor Relations | City of South Miami (2003 2005)
- Special Investigative Counsel | Miami Beach Housing Authority (2004 2005)

## **Community Positions:**

- Assistant District Legal Officer | U.S. Coast Guard Auxiliary (2015 present)
- Deacon | Diocese of Orlando (2008 present)
- Chaplain | Boy Scout Troop 520; Cub Scout Pack 520 (2009 present)
- Board Member | Catholic Campus Ministry, Florida Tech (2013 present)
- Board Member | Melbourne Central Catholic High School (2007 2011)



# **Legal Memberships:**

The Florida Bar (admitted to State & Federal Courts)
State Bar of California (admitted to State & Federal Courts)
Florida Municipal Attorneys Association
International Municipal Lawyers Association
Saint Thomas More Society of South Florida

# **Instructional Experience & Speaking Engagements:**

"Professional Ethics in Fraud Examination"
Florida Association of Certified Fraud Examiners
October, 2013 | Brevard County, Florida

"So They Say You Can't Do That In Mediation? The Local Government Perspective."

35th Annual Local Government Law in Florida, The Florida Bar

May, 2012 | Saint Augustine, Florida

Diversity Issues & Tolerance for the Law Enforcement Officer (8 sessions)
Winter Park Police Department
January, 2012 | Winter Park, Florida

Social Media in the Public Sector Workplace
Space Coast Public Personnel & Risk Management Association
February, 2010 | Viera, Florida

501(c)(3) Corporations in the Public Sector, A Good Tool or A Risky Business? Annual Conference, International Municipal Lawyers Association October, 2009 | Miami, Florida

Attendance Issues: Aren't Employees Supposed To Attend And Ask To Leave?
Annual Conference, National Public Employers Labor Relations Association
April, 2008 | Clearwater, Florida

Privileges, Exemptions and Ex Parte Communications.
33rd Annual Public Employment Labor Relations Forum, The Florida Bar October, 2007 | Orlando, Florida

Military Leave and USERRA in the Public Sector
Space Coast Public Personnel & Risk Management Association
May, 2007 | Viera, Florida

Conducting Workplace Investigations: Weingarten, Bill of Rights, and Other Issues. 31st Annual Public Employment Labor Relations Forum, The Florida Bar October, 2005 | Orlando, Florida

### **College Teaching Positions:**

Adjunct Professor | Labor Law & Employee Standards (Aviation Management Program) Florida Institute of Technology, College of Aeronautics (2012 – present)

Visiting Professor | Labor Relations & Employee Rights (Legal Studies Program) University of Central Florida (2012)

Academy Instructor | Law Topics for Law Enforcement Officers **Broward College**, Institute of Public Safety (2003 - 2007)

Adjunct Professor | Business Law The Union Institute, Los Angeles (1996 - 1998)

Reserve Academy Instructor | Firearms, Impact Weapons & Use of Force Cerro Coso Community College, Ridgecrest (1986 – 1988)

## **Employment History:**

Law Office of James D. Stokes

(2011 - present) Arbitrator, Mediator, Special Magistrate

Office of the City Attorney | City of Palm Bay

(2006 - 2011) City Attorney, Deputy City Attorney

Office of the City Attorney | City of West Melbourne

(2006 - 2008) Interim City Attorney

Office of the City Attorney | City of Pompano Beach

(2002 - 2006) Senior Assistant City Attorney, Chief Litigator

Muller Mintz, P.A. (Miami, Florida)

(1998 - 2002) Associate Attorney, Senior Associate

Franscell, Strickland, Roberts & Lawrence, P.C. (Pasadena, California)

(1995 - 1998) Associate/Graduate Attorney

Office of the City Attorney | City of Los Angeles

(1995) Certified Legal Intern (full-time)

Riverside County Sheriff's Department (California)

(1988 – 1992) Deputy Sheriff

China Lake Police Department (California)

(1984 - 1988) Police Officer, Corporal, Detective Sergeant

(1980 – 1984) Police Dispatcher

Ridgecrest Police Department (California)

(1982 – 1986) Reserve Police Officer



• Barakat v. Broward County Housing Authority, 771 So.2d 1193 (Fla. 4th DCA 2000) (An executive employment contract with a severance provision which does not provide an exception for terminations "for cause" renders executive entitled to full benefit of severance provision even upon a termination based upon criminal conduct).

Alloco v. City of Coral Gables, 221 F. Supp. 2d 1317 (S.D. Fla. 2002);
 aff d without op., 88 Fed. Appx. 380 (11th Cir. 2003)
 (University security personnel who are also Reserve Police Officers are not entitled to city employment benefits and pension, and failure to file a tort claim rendered state law claims time-barred).

• Frank A. Ciolli v. City of Palm Bay, 59 So. 3d 295 (Fla. 5th DCA 2011)

(In defense of the foreclosure of a code enforcement lien, the property owner has the right to dispute the validity of the notice by claiming that the return receipt from the post office was inaccurate or signed by a person unrelated to him).

City of Palm Bay v. Wells Fargo Bank, N.A., 114 So.3d 924 (Fla. 2013)

(Supreme Court decided that code enforcement liens attached to real property pursuant to an ordinance enacted by Home Rule Power cannot have super-priority over a previously recorded purchase-money mortgage).

