

JACQUELIN F. DRUCKER, ESQ.

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Present Occupation: Full-time arbitrator

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Second Business Address:

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PROFESSIONAL AFFILIATIONS: National Academy of Arbitrators (Current Chair, Employment Arbitration Committee; Governor, 2006-2011; Annual Meeting Chair, 2006); Chair, Metropolitan Region, NAA (2006-2008); Chair, NY State Bar Assn. Labor and Employment Law Section (2003); former Chair of NYS Bar L&E Section's ADR and CLE Committees); Neutral Co-Chair, ABA Labor and Employment Law Section Committee on ADR in Labor and Employment Law (2000-2005); Chair, Labor Relations and Employment Law Committee, NY County Lawyers Assn. (2002-2003); Ohio State Bar Association, L & E Law Section; Fellow, American Bar Foundation; Fellow, College of Labor and Employment Lawyers, Inc. (inducted in 2003; Second Circuit Accreditation Committee, 2006-2010); National Board of Directors, Labor and Employment Relations Association (2006 - 2010); Member, Board of Advisors, Scheinman Institute on Conflict Resolution (2011 – present); Member, Council of the American Arbitration Association (2016 – present); Member, National Arbitration Committee, American Arbitration Association (2015 – present); Director, American Arbitration Association (2011-2016).

EDUCATION: J.D. with honors, The Ohio State University College of Law (Chief Justice, Moot Court Governing Board; National Moot Court Team); B. A. with honors and distinction, The Ohio State University

CERTIFICATIONS: Admitted to the practice of law in Ohio (1981), New York (1991), and various federal courts, including the United States Supreme Court (1989)

ARIBTRATION/LABOR RELATIONS EXPERIENCE: Self employed since 1990 as full-time arbitrator of labor and employment disputes throughout the United States and abroad. Thirty years of experience in labor relations and employment law. Practiced management-side labor law with major Midwest law firm; served as union lobbyist for several years; appointed as first General Counsel and later Executive Director and Vice Chair of Ohio State Employment Relations Board. Adjunct Faculty, Cornell University School of Industrial and Labor Relations and Scheinman Institute on Conflict Resolution (2004 to present; Director of Programs for Neutrals from 1995-2004), teaching labor and employment arbitration, employment/labor law, and mediation. Frequent lecturer on labor/employment law and ADR. Extensive experience as a trainer of arbitrators for entities including the American Arbitration Association, the Junta de Relaciones Laborales of The Republic of Panamá, Pepperdine Law School's Straus Institute on Dispute Resolution, and the WJ Usery Jr. Center for the Workplace.

INDUSTRIES: Aerospace, airlines, advertising, agriculture, automotive, bakery, banking, beverage, building products, brewery, broadcasting, canning, chemicals, clerical, clothing, coal, communications, construction, corrections, distillery, education, electrical equipment/appliance, electronics, entertainment/arts, federal sector, feed & fertilizer, film, financial services, fitness, food, foundry, furniture, glass/pottery, hauling, health care, higher education, hotels/motels/casinos/resorts, hospitals/nursing home, iron, insurance, local government, lumber, machinery, maritime, meat packing, medicine, metal fabrication, mining, nuclear energy, office workers/clerical, organizations, packaging, petroleum, pharmaceuticals, plastics, plumbing, police and fire, printing and publishing, prison guard, professional sports, public sector, pulp and paper, railroads, radio, real estate, refrigeration/HVAC, restaurants, retail stores, rubber/tire, shipbuilding/dry-dock, shoes, steel, technology, television, textile, theater, transportation, trucking and storage, utilities, warehousing

ISSUES:

Absenteeism; arbitrability; bargaining unit work; conduct (off-duty/personal); biometrics; defamation, demotion; discipline (non-discharge and discharge); employment, age, disability, race, sex, religion, national origin discrimination; drug/alcohol offenses; fringe benefits; bonus; holidays; insurance; leave; vacation; health/hospitalization; hiring practices; job performance; job posting/bidding; jurisdictional dispute; layoffs/bumping/recall; management rights; official time; past practice; pension and welfare plans; pension claim (fed.); promotion; retirement; safety/health conditions; seniority; sexual harassment; strikes, lockouts, work stoppages, slowdowns; subcontracting/contracting out; tenure/reappointment; union security; wages; cost-of-living pay; holiday pay; incentive pay; job classification & rates; merit pay; overtime pay; severance pay; vacation pay; work hours/schedules/assignments; working conditions/work orders; violence or threats; ERISA; MPPA, trustee deadlocks.

PERMANENT PANELS:

Dozens, a few of which include the following: Merck Company/USW; Master Arbitrator for NY State/CSEA; Northwest Airlines/AFA; Suffolk County/Suffolk County PBA; Suffolk County/AME; Beth Israel Med. Center/St. Luke's Roosevelt/1199 Nat'l H&HSE Union; Lifeline, Inc./CSEA; NY State/PEF/CSEA (select patient abuse panels); NY State/PEF; USPS/APWU (full reg. panels); USPS/NPMHU (full reg. panel); Bituminous Coal Operators and UMW, District 31; Westchester Medical Center/CSEA, UMWA/Bituminous Coal Operators; Orange County/PBA and COBA.

ARBITRATION ROSTERS: NMB; FMCS; AAA (Labor Panel, Employment Panel, Class Action, and Large Complex Disputes Panel); NY PERB; NY SERB; NJ PERC; NYC Office of Collective Bargaining; USVI PERB; Resolute Systems, Inc.; National Academy of Distinguished Neutrals

SIGNIFICANT PUBLICATIONS:

Author, *Collective Bargaining Law in Ohio* (West, 1993, 788 pages); Senior Editor, *ADR in Employment Law* (BNA/Bloomberg, 2015) and 2017 supplement; Contributing Editor, *The Common Law of the Workplace, Second Edition* (BNA, 2005); Assoc. Ed., *Discipline and Discharge in Arbitration* (BNA, 2000); numerous published articles and papers. Please see website, www.druckerarbitration.com, for details.

FEES:

PER DIEM FEE: \$1900.00 for each day or portion of a day spent in hearing and for study and writing time. No docketing fee.

CANCELLATION FEE: One *per diem* for each scheduled day of hearing that is canceled or postponed with fewer than twenty-one (21) calendar days' notice.

TRAVEL EXPENSES: Arbitrator charges reasonable expenses from the closest business address, including coach airfare at the refundable rate.