

**FREDERICK F. WARD, II**

**E-mail Address:** [dchristman@wardlawllc.com](mailto:dchristman@wardlawllc.com)

**Present Occupation:** Attorney, Arbitrator, Mediator

**First Business Address:**

433 South Main St., Suite 226  
West Hartford, CT 06110  
Phone: (860) 561-5020  
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**Second Business Address:**

2555 Pennsylvania Ave. NW #916  
Washington, D.C. 20037  
Phone: (860) 983-6175

**PROFESSIONAL AFFILIATIONS:**

American Bar Association (Labor and Employment Law section); Connecticut Bar Association (Labor and Employment Law section); Industrial Relations Research Association; Connecticut Trial Lawyers Association; Association For Conflict Resolution; Connecticut Collaborative Divorce Group.

**EDUCATION:**

B.A. Catholic University, 1974  
J.D. Wake Forest University, 1977

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

The Arbitrator has been involved in many cases in the public and private sector.

**INDUSTRIES:**

Automotive, Beverage, Building Products, Brewery, Clothing, Construction, Education, Food, Foundry, Furniture, Health Care, Hospital/Nursing Home, Hotel, Iron, Machinery, Office Workers/Clerical, Organizations, Plumbing, Police and Fire, Prison Guard, Sports, Steel, Transportation, Trucking and Storage, Utilities

**ISSUES:**

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

**PERMANENT PANELS:**

Special Master Judicial Districts of Hartford and New Britain, Connecticut, State of New York Teacher Arbitration Panel, Mediator Connecticut Department of Education

**ARBITRATION ROSTERS:**

Federal Mediation and Conciliation Service, American Arbitration Association, and FAA New England Regional Arbitration Panel, National Mediation Board, American Dispute Resolution Center.

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**TEACHING AND PUBLICATIONS:**

Co-Author, Civil Procedure Revisions, Basic Practice Manual Connecticut Bar Association, 1981 and 1983,  
Adjunct Professor/Lecturer, Labor Arbitration, University of Connecticut Labor Ed. Center 1996-2012.

**FEES:**

**PER DIEM FEE: \$1,600.00**

**CANCELLATION FEE:** Per Diem Cancellation fee if less than 14 days notice