

MICHEAL J. FALVO

ARBITRATION ROSTERS

Federal Mediation and Conciliation Service
American Arbitration Association
Michigan Employment Relations Commission
Financial Industry Regulatory

INDUSTRIES

Automotive, bakery, brewery, clerical, corrections, dairy, education, federal sector (VA/AFGE), food service, health care, manufacturing, mining, police and fire, public safety, public transit, refrigeration/HVAC, transportation, and utilities.

ISSUES

Interest arbitration, fact-finding, absenteeism, arbitrability, bargaining unit jurisdiction, discipline and discharge, job assignments, job performance, management rights, overtime, past practice, performance appraisal, seniority, subcontracting, substance abuse, work schedules, and other contractual interpretation issues.

CURRENT AND PREVIOUS PERMANENT PANELS

United Mine Workers of America, District 17 and Bituminous Coal Operators Association
United Mine Workers of America, District 2 and Bituminous Coal Operators Association

REPRESENTATIVE ALTERNATIVE DISPUTE RESOLUTION TRAINING

American Arbitration Association: Essential Mediation Skills; Dishonesty in the Workplace, Employment and Labor Law Update, Solving the Problem of Just Cause, Safeguarding Awards, Last Chance Agreements.
Chicago-Kent College of Law: Bi-Annual Midwest Arbitrator Symposium (2012)
Cornell University, Scheinmann Institute: Writing the Arbitration Award, Employment Law
Federal Mediation & Conciliation Service: Arbitrator & Advocate Symposium (2010, 2011, 2013, 2014)
Institute of Continuing Legal Education: Annual Labor & Employment Law Institute (2011, 2012, 2014)
Michigan Employment Relations Commission: Act 312 (interest arbitration) & Fact-Finder Training
National Academy of Arbitrators: Annual Meeting (2011, 2012, 2014)

FEES:

Per Diem: \$950.00

Grievance Arbitration: The per diem fee is \$950.00 for hearing, research, analysis, and completion of the opinion and award. A hearing day is any portion of a day up to 8 hours. Time for research and opinion writing is prorated. Travel time is not charged. The award is issued within 30 days of the closing of hearing or exchange of post-hearing briefs.

Expenses: Actual costs incurred for transportation and lodging. Private vehicle reimbursement over 50 miles charged at I.R.S. rate. Expenses are charged from office closest to hearing location.

Cancellation Policy: If a hearing is postponed or canceled less than 14 calendar days but more than 7 calendar days of the first scheduled hearing date, a fee of \$475.00 will be charged for the first day scheduled. If the hearing is postponed or canceled 7 calendar days or less before the scheduled date, the full per diem fee will be charged for the first day scheduled.