DEBRA SIMMONS NEVEU, ESQ.

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EDUCATION:

Legal

TULANE LAW SCHOOL

New Orleans, LA

LL.M.

UNIVERSITY OF MICHIGAN LAW SCHOOL

Ann Arbor, MI
Juris Doctor

Honors and Activities

UNIVERSITY OF MICHIGAN JOURNAL OF LAW REFORM

Note and Comment Editor Junior Staff Member

Undergraduate

UNIVERSITY OF MICHIGAN

Ann Arbor, MI

Bachelor of Arts, Economics & Political Science

ARBITRATION AND MEDIATION EXPERIENCE:

Eight years experience as full-time Labor and Employment Arbitrator and Mediator, Panel Memberships: AMERICAN ARBITRATION ASSOC., FEDERAL MEDIATION AND CONCILIATION SERVICE, UNITED STATES POSTAL SERVICE AND AMERICAN POSTAL WORKERS UNION, UNITED STATES POSTAL SERVICE AND NATIONAL POSTAL MAIL HANDLERS UNION, DALLAS AREA RAPID TRANSIT (DART), NATIONAL MEDIATION BOARD

Interned with Arbitrator Diane Dunham Massey, NAA

LEGAL EXPERIENCE:

General Counsel and Vice President for Legal Affairs DILLARD UNIVERSITY

2601 Gentilly Blvd., New Orleans, LA 70122

Served as the first inhouse counsel at the University, advising senior management on various aspects of higher education law, employment law, including faculty issues; contracts; privacy regulations; grant administration; construction and student affairs. Duties included managing litigation performed by outside counsel. I represented the University in negoations and legal proceedings where appropriate.

Senior Counsel

DYNMCDERMOTT PETROLEUM OPERATIONS COMPANY

850 S. Clearview Parkway, New Orleans, Louisiana 70123

Advised senior management in contract and employment matters, including employment benefits, FMLA and FLSA. Managed litigation handled by outside law firms. Represented the company in construction negotiations, mediation and arbitration.

Senior Staff Counsel

TRANSIT MANAGEMENT OF SOUTHEAST LOUISIANA, INC.

(A private firm providing management and operations services to the Regional Transit Authority) 6700 Plaza Drive, New Orleans, LA 70127

Advised general manager and executive staff on legal matters affecting the company in its management and operation of the transit system, particularly in the areas of the Louisiana open meetings requirements, the Louisiana public bid laws, transportation law, federal government contracting requirements, labor and employment law and employee benefits.

Advised company with respect to applicable federal, state and local laws and regulations affecting the employment relationship, including workers' compensation, employment discrimination and fair labor standards.

Represented company in labor and employment negotiations, mediation, and arbitration, as required.

Attorney FEDERAL TRADE COMMISSION

BUREAU OF COMPETITION, GENERAL LITIGATION DIVISION

Washington, D.C.

Researched and drafted memoranda regarding antitrust enforcement policies, innovative theories of legal action and questions of law under the Clayton and Federal Trade Commission Acts

PUBLICATIONS AND PRESENTATIONS:

Presentation, "Privacy on Campus: In the Classroom and in the Workplace," **Privacy and Cyberpace**, Oxford, England, July 19-24, 2009.

Neveu, Debra. 1999. An Informational Note on Aggregation Devices in Arbitration, World Arbitration and Mediation Report, 10:224-231

Chapter Editor, <u>Refusals to Work</u>, Supplement to Brand, Norman, **DISCIPLINE AND DISCHARGE IN ARBITRATION**, American Bar Association, Section of Labor and Employment Law

Hurwitz and Neveu, *The Noerr Doctrine: Its Significance and Current Interpretation,* Federal Trade Commission Law and Economics Conference: **THE POLITICAL ECONOMY OF REGULATIONS: PRIVATE INTERESTS IN THE REGULATORY PROCESS** (Rogowski and Yandle, eds. 1984)

BAR MEMBERSHIPS:

United States District Court for the Eastern District of Louisiana, Louisiana State Bar Association, District of Columbia Bar Association (inactive), Massachusetts Bar Association (inactive)

PROFESSIONAL ACTIVITIES:

Commissioner, New Orleans Civil Service Commission, 2008-2012

Member, Judicial Campaign Oversight Committee, Supreme Court of Lousiana, 2002-2007

Member, Editorial Advisory Board, Louisiana Bar Journal, 1995-96

Member, Panel on Legal Aspects of Transit and Intermodal Transportation Programs, National Research Council, Transportation Research Board, Washington, D.C., 1993 – 1994.

COMMUNITY SERVICE:

Board of Directors, New Orleans Chamber of Commerce, 2006-2011

Board of Governors, Isidore Newman School, Member, 1999-2008; Secretary, 2004-2007; Chairperson, School Life Committee, 2002-2004

Board of Directors, Visiting Nurses Association, Member, 1992-1996; Vice President, 1995-1996; Chairperson, Personnel Committee, 1993-94

Women as Winners Role Model, YWCA 1993