

**DEAN L. BURRELL**  
**ARBITRATOR-MEDIATOR**

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**BURRELL DISPUTE RESOLUTION SERVICES**

Labor, employment and benefits arbitration, mediation, fact-finding, investigations.

**EDUCATION**

LL.M., Georgetown University Law Center, Labor and Employment Law, 1991  
J.D., Washington College of Law, The American University, 1986  
B.S., Cornell University, School of Industrial & Labor Relations, 1979

**ADDITIONAL TRAINING**

Federal Mediation and Conciliation Service  
“Becoming A Labor Arbitrator” 2012, “New Arbitrator Training” 2017  
Cornell ILR School, Scheinman Institute, Arbitrator Development Program, 2013  
Cornell ILR School, Scheinman Institute, “Employment Mediation Training” 2014  
Equal Employment Opportunity Commission Training Institute, “New Investigator Training” 2013; recertified 2014-2018  
New Jersey Courts, “Advanced Mediation Training,” refresher 2015-2018  
Arizona Attorney General, Civil Rights Division, “Basic Mediation Training” 2013

**PANELS**

American Arbitration Association  
Federal Mediation and Conciliation Service  
New Jersey State Board of Mediation  
New Jersey Public Employment Relations Commission  
SEIU Local 32B-32J and Realty Advisory Board (Office of Contract Administrator)  
United Federation of Teachers and New York City Dept of Education Panel (§3020a)  
Port Authority of New York and New Jersey Employment Relations Panel  
NJ Courts R.1:40 Qualified Mediator (Roster of Court-Approved Civil Mediators)  
United States District Court, District of New Jersey, Mediator  
EEOC Outside Mediator  
FINRA (Financial Industry Regulatory Authority)  
Nuclear Regulatory Commission Whistleblower Panel

**PROFESSIONAL AFFILIATIONS**

Cornell University Industrial & Labor Relations Alumni Assoc. (Past President)  
Cornell ILR Dean’s Advisory Council (past member)  
New Jersey LERA (Arizona LERA past president, NJ LERA board member)  
American Bar Association, Labor and Employment and ADR Sections  
NJ Bar Association L&E (executive committee) and ADR Sections  
Sidney Reitman Labor and Employment Inn of Court (Master of the Bench)  
New York Bar Association L&E and ADR Sections  
National Bar Association, ADR and L&E Section (former board member)  
Garden State Bar Association (NBA NJ affiliate, former board member)

## RELEVANT CAREER EXPERIENCE

**Burrell Dispute Resolution Services**, West Orange, NJ 2015- Present, 2012-2014  
Principal. Alternative dispute resolution, including labor and employment arbitration-  
mediation, fact-finding, workplace investigations.

**FirstEnergy**, Akron OH 2014-2015  
Director of Labor Relations. Managed team of ten (lawyers and professionals) handling  
labor relations for \$16B+ energy company, with twenty collective bargaining agreements  
covering power plants (nuclear and fossil), energy delivery and transmission subsidiaries.

**Arizona Summit Law School**, Phoenix AZ Spring 2013  
Adjunct Professor, Labor Law

**Republic Services, Inc.** (formerly BFI and Allied Waste), Phoenix, AZ 2007 -2011  
Vice President of Labor Relations responsible for the function of the nation's 2<sup>nd</sup> largest  
(\$8B+) waste management corporation. Advised and counseled senior management,  
including CEO, COO, and Board of Directors. Managed team of lawyers and  
professionals covering 150+ collective bargaining agreement including  
negotiations, unfair labor practice charges, representation proceedings, arbitration  
proceedings, multi-employer pension plans, acquisitions and divestitures.

**Penske Truck Leasing**, Reading, PA 2003 - 2007  
Labor Counsel/Director of Labor Relations. Led development and implementation of  
labor relations strategy for domestic and South American divisions of Penske  
Corporation-General Electric joint venture. Chief negotiator and attorney for collective  
bargaining, NLRB unfair labor practice, representation, and arbitration proceedings.

**Grotta, Glassman & Hoffman** (now Fox Rothschild), Roseland, NJ 1997 - 2003  
Counsel. Labor and employment lawyer with leading law firm. Chief negotiator and  
attorney for collective bargaining, NLRB unfair labor practice and representation, and  
arbitration proceedings. Handled employment matters including discrimination, non-  
compete agreements, drug-testing, pension, and wage-hour. Industries included  
healthcare, manufacturing, retail, transportation, warehousing, etc.

**National Labor Relations Board** (1989-1997)  
Field Attorney, Baltimore Region, Washington, DC Resident Office 1993 - 1997  
Represented General Counsel in unfair labor practice trials representing unions,  
management, and individuals. Hearing officer in representation proceedings. Conducted  
elections and unfair labor practice investigations and trials. Responsible for extensive  
investigations and proceedings involving healthcare, transportation, newspaper,  
construction, retail, supermarket, and coal mining industries.

**National Labor Relations Board (Con't)**

Litigator, Special Litigation Branch, Enforcement Litigation 1989-1993  
Practiced primarily in federal district, appellate, and bankruptcy courts in actions including enforcement, Section 301 litigation, subpoena quashing and enforcement, Freedom of Information and Equal Access to Justice proceedings. Argued before the 2nd and 6th Circuit, and other federal courts. Successfully argued Greyhound Bus bankruptcy proceeding.

**District of Columbia Public Employee Relations Board** 1987 - 1989

Attorney-Advisor. Attorney for D.C. municipal government quasi-NLRB body. Analyzed unfair labor practice charges, conducted election procedures, reviewed arbitration award appeals, advised Board.

**Schmeltzer, Aptaker & Sheppard** (now Saul Ewing), Wash., DC 1986 - 1987

Associate. Labor and employment lawyer.

**ARTICLES, SPEECHES AND PRESENTATIONS**

“The National Labor Relations Board Arbitral Deferral Under *Babcock*,” New York State Bar Labor and Employment Law Journal, Spring 2018, Vol. 43, No. 1

“The NLRB New Arbitral Deferral Standards,” New Jersey Bar Labor and Employment Quarterly, Vol. 38 No. 1, October 2016

“Mediate This; A Rule 1:40 Primer for Employment Lawyers,” New Jersey Continuing Legal Education Institute, January 2018

“Private Resolution of Labor and Employment Disputes,” Summer Labor and Employment Law Institute, New Jersey Bar, 2016

“Employment Law Roundtable; Employment Arbitration Agreements,” New Jersey Bar, 2015

“The Affordable Care Act and Collective Bargaining,” Arizona LERA, 2014

“Ask the Arbitrator,” National Public Employer Relations Association, 2014

“Arbitration As A Means of Dispute Resolution,” Minority Corporate Counsel Assoc, 2013

“NLRB Update,” National Bar Association, 2013

**BAR ADMISSIONS**

New Jersey  
Pennsylvania

**OTHER AFFILIATIONS**

100 Black Men (previously New Jersey and Phoenix chapters)  
Alpha Phi Alpha Fraternity, Inc.