

DAVID W. STANTON
ATTORNEY & COUNSELOR AT LAW
NAA Arbitrator - Mediator

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****PROFESSIONAL RESUME****

EDUCATION:

1984-1988: Salmon P. Chase School of Law - Juris Doctor; Northern Kentucky Law Review, Executive Editor, 1987-88; Editorial Staff, 1986-87; Publications: "The Question of Arbitrability - The Roles of the Court and the Arbitrator in Grievance Arbitration", Vol. 14, No. 1; Who's Who Among American Law Students, 1986; 1987; and, 1988; Academic Honors.

1983-1984: University of Louisville - Master of Science Program; Public Administration - Labor Economics.

1977-1982: University of Louisville - Bachelor of Science; Political Science - Business Administration; Student Council 1977-80; Vice-President 1979; Pi Sigma Alpha, National Political Science Honor Society; Academic Honors.

CERTIFICATION: Attorney-at-Law; State of Ohio; Registration # - 0042532

AMERICAN ARBITRATION ASSOCIATION: Certified Mediator

2000 RECIPIENT - American Arbitration Association, Labor Gavel Award

NATIONAL ACADEMY OF ARBITRATORS: Member in good standing - Inducted in 1999, New Orleans

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators;
American Bar Association - Labor and Employment Law Section;
Ohio State Bar Association;
Cincinnati Bar Association;
Louisville Bar Association;
American Arbitration Association; and,
COLERA

PROFESSIONAL EXPERIENCE:

Engaged in full-time practice of Labor & Employment Arbitration, Mediation, Fact Finding and Conciliation in public, private and federal sectors; interest and grievance Arbitration and Mediation. Extensive experience as Lecturer-Panelist on Labor-Management Programs. (COLERA-FMCS-NAA Arbitration Symposium - Columbus, Ohio - Planning Committee)

AGENCY PANEL MEMBER: American Arbitration Association (AAA); Federal Mediation and Conciliation Service (FMCS); Ohio State Employment Relations Board (SERB); Commonwealth of Pennsylvania Board of Arbitration & Mediation; Indiana Education Employment Relations Board (IEERB); Louisville Labor-Management Committee; Arbitration and Mediation Service (AMS); and, National Mediation Board (NMB).

PERMANENT PANELS:

AK Steel Corporation, Middletown Works -and- IAMAW Local 1943
AK Steel Corporation, Butler, PA Works -and- UAW Local 3303
Akron General Hospital -and- ONA

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AT & T Midwest -and- IBEW Local 21
BCOA -and- United Mine Workers of America, District 12
Bemis Company, Inc. -and- Chicago & Midwest Regional Joint Board, Local 1426
Carter Nursing & Rehabilitation Center -and- SEIU District 1199
Cincinnati Bell Telephone -and- CWA Local 4401
Cincinnati Public Schools -and- Cincinnati Federation of Teachers
Cincinnati State Technical and Community College -and- IUOE Local 20
City of Cincinnati, Ohio -and- AFSCME, Ohio Council 8
City of Cincinnati -and- CODE
City of Columbus -and- CMAGE, CWA Local 4502
City of Columbus -and- FOP, Capital City Lodge #9
Coca-Cola Bottling Company of Cincinnati -and- IBT Local 1199
Columbus State Community College -and- CSEA/OEA
Duke Energy Corporation -and- Utilities Workers Union, Local 600
First Energy Corporation -and- IBEW Local 245
First Energy Corporation -and- UWUA Local 270
First Energy Corporation -and- UWUA Perry Technicians
Kroger Company -and- BCTWG Local 372
Kroger Company -and- IBT
Lakota Local Schools -and- Lakota Education Association/OEA
Ohio State University -and- Communications Workers of America, Local 4501
Owens Illinois, Inc. -and- Glass Molders Pottery Plastics & Allied Workers Int'l Union (National)
Packaging Corporation of America -and- USW
Pilot Chemical Company -and- IAM Local 1943
Pre-Finish Metals -and- AEIF
Princeton City Schools -and- OEA
Procter & Gamble Corp. -and- Employees Representation Association
Sloter Concrete Co. -and- Teamsters Local 284
Smuckers -and- ERA
Southern Illinois University at Carbondale -and- Illinois Education Association
St. Bernard Soap Company -and- ERA
State of Ohio OCB -and- OCSEA Local 11
State of Ohio -and- OEA/Scope
Twin Rivers Technologies -and- ERA
University Hospital -and- AFSCME, Ohio Council 8
University Hospital -and- SEIU
Vectren Corporation -and- UWUA Local 175
Vectren, Inc. -and- USWA Local 12213

INTERN ARBITRATOR:

Charles L. Mullin, Jr., NAA, Pittsburgh, PA. (1987-1989)
Jonathan Dworkin, NAA, Cleveland, OH (1988-89)

AMERICAN ARBITRATION ASSOCIATION: 1984 to 1988; while attending Law School at night, held the position of Labor Tribunal Administrator in the Cincinnati Regional Office of the American Arbitration Association, with sole responsibility for the administration of all Labor Arbitrations, Mediations, Fact Findings, FSF, Pension Withdrawal Liability and Elections. Responsibilities also included the administration of, and participation in, seminars in Labor Arbitration Education; Labor-Management Conferences/Seminars; and Election Services. Co-chair, "Challenges of the Heartland" Seminar 1998-2005.

ISSUES: Absenteeism, Affirmative Action, Alcohol and Drug Abuse, Arbitrability, Work Assignments, Bargaining Unit Work, Benefits - Eligibility, Calculation, Discharge, Discipline, Discrimination -Race, Gender, Age, Sexual, Religious, Fitness for Duty, Pension, Health and Welfare, Health, Hospitalization, Grievance Mediation, Hiring Practices, Holidays, Holiday Pay, Job Classifications, Job Evaluation, Job Posting and Bidding, Jurisdictional Disputes, Layoff, Bumping and Recall, Pension & Welfare Plans, Pension Withdrawal Liability; Reduction in Force, Retirement Issues, Safety, Scheduling of Work, Seniority, Subcontracting, Vacations, Vacation Pay, Work

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Performance, Education Performance Evaluations, Working Conditions, Health & Safety, Absent without Leave, Falsification, Fair Share Fee, Insubordination, Leaves of Absence, Health Insurance Benefits - Modification and Restructuring, Fringe Benefits, Performance Appraisals, Promotions, Shift Hours, Sick Leave, Wages, Work Place Violence/Threats, Off-Duty Conduct, Sexual Harassment, Non-Renewal, Dress Codes, ACA, ADA, FMLA, Demotion, Jurisdiction, Representation, Call-In/Call Back Pay, Severance Pay, Training, Transfer, Union Business, Contracting Out, Guaranteed Work Week, Red Circle Rates, Work-place "bullying", Workweek Changes, Sabotage, "Last Chance" Agreements -Violations and Compliance, New Classifications, Medical Release/Restrictions, Testing, Qualifications, Fighting, Sleeping on Job, Light Duty, Job Elimination, Time Limits, Patient Abuse/Neglect, Theft, Fraud, Negligence, Expense Reports-Reimbursement, Job Abandonment, Voluntary Separation Packages, Plant Closings/Relocation, Theft of Time, Super-seniority, Dishonesty, Workers Compensation Fraud, Management Rights, Past Practice, Strikes, Lockouts, Work Stoppages, Slowdowns, Tenure, Retirement, Overtime-Entitlement/Calculation/Pyramiding and Drug Testing.

INDUSTRIES: Aerospace, Aviation/Airline, Auto, Bakery, Bottling, Building Products, Broadcasting, Chemical, Coal, Distillery, Education (all levels) Entertainment and Arts, Gaming, Glass and Pottery, Grocery, Health Care, Machine Manufacturing, Meat Packing, Meat Processing, Metal Fabrication, Military Facilities, Newspaper, Packaging/Containers, Petroleum, Pulp, Paper, Rubber, Scientific Instrument, Service, Steel, Basic Steel, Transportation, Utilities, Clerical, Non-ferrous Metals, Warehousing, Hardware, Plastics, Printing, Electronics, Oil and Atomic/Nuclear Energy, Aluminum, Brewery, Cement, Pharmaceutical, Television, Telephone/Communications, Textile, Food, Food Processing, and Furniture.

PUBLIC SECTOR: Arbitration/Fact-Finding/Conciliation: Police, Fire, City, State and County Governments; Education (Professors; Teachers; and, Support Staff), Sanitation; Health Care Providers; and, Corrections.

FEDERAL SECTOR: Various United States Governmental Agencies and the National Federation of Governmental Employees Unions and American Federation of Government Employees Unions.

SAM Registered.

NATIONAL MEDIATION BOARD:

Union Pacific Railroad -and- United Transportation Union - Public Law Board 7408

2010 Arbitrator Orientation Program - Union Pacific Railroad -and- United Transportation Union

PROFESSIONAL TRAINING/CERTIFICATIONS:

Mediation and Negotiations - AAA Certified Mediator, American Arbitration Association, Bureau of National Affairs, Thomas R. Colosi, Vice President, Washington, D.C.

Securities Arbitration: American Arbitration Association; and, FINRA. (Chairperson Certified)

EMPLOYMENT HISTORY:

1988-Present: Attorney & Full-time Labor Arbitrator; Mediator; Fact Finder; and, Conciliator.

1988-1989: Intern Arbitrator to Jonathan Dworkin, National Academy of Arbitrators, Cleveland, Ohio

1987-1989: Intern Arbitrator to Charles L. Mullin, Jr., National Academy of Arbitrators, Pittsburgh, PA.

1984-1988: Labor Tribunal Administrator, American Arbitration Association, Cincinnati, Ohio Regional Office.

1976-1984: Full-time employment at S&T Industries Hardware Wholesaler's, while attending the University of Louisville at night. Duties included general warehousing as Laborer, Forklift Operator, Cherry Picker Operator; and, Manager of Quality Control.

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PER DIEM:

\$1,300.00 (or that designated by the Appointing Agency - NMB; SERB; IEERB); **OR**, that designated by, or agreed to, for Permanent Panels

\$1,500.00 - Mediation

\$2,000.00 - Commercial; Labor & Employment

Per Diem fee assessed for any cancellations/postponements of less than thirty (30) working days notice exclusive of Holidays; Hearing date; and, the date of notification. **(Unless other arrangements apply)**

BUSINESS ADDRESSES:

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**** (Parties are billed travel-related fees/expenses from nearest/cheapest address.)****

**** PLEASE DIRECT ALL CORRESPONDENCE TO THE LOUISVILLE OFFICE ****