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WORK HISTORY

David J. Reilly, Esq., Arbitrator & Mediator	07/06 – Present
Medco Health Solutions, Inc.	
Senior Vice President-Labor Relations	07/95 – 06/06
Vice President-Employee Relations Counsel	06/91 – 07/95
Labor & Associate Counsel	05/87 – 06/91
Gibson, Dunn & Crutcher, Associate	04/85 – 05/87
Cahill, Gordon & Reindel, Associate	09/82 – 04/85

ADR EXPERIENCE

An attorney with more than thirty-five years experience in all aspects of labor, employment and employee benefits law. As a full-time neutral since 2006, have served as an arbitrator in hundreds of cases involving a wide range of issues, including: absenteeism; arbitrability; breach of contract; defamation; demotions; disability; discipline/discharge; discrimination/harassment/retaliation; drug/alcohol testing; employee benefits (buyouts/contribution rates, eligibility, salary deferrals); ERISA; fiduciary claims; FLSA, fraud; health/safety; incentive compensation; job classifications; leaves of absence; management rights; MPPAA; non-competition/post-employment covenants; overtime pay/distribution; past practice; pay rates; production standards; reasonable accommodations; reductions-in-force; retirement benefit payouts; seniority; sexual harassment; stock options; subcontracting; transfers/reassignments; trustee deadlocks; vacation; wages/wage theft; whistleblower; withdrawal liability; work assignments; work stoppages; and wrongful termination. Service has extended to parties in various industries including: automotive; banking/financial services; beverage; broadcasting; building services; communications; construction; education; entertainment; food services; government; grocery; healthcare; horse racing; hotel/hospitality; insurance, manufacturing; maritime; military; nuclear energy; petroleum/petrochemical; police/fire; printing/publishing; retail; security; transportation; and utilities. Listed on the following rosters of arbitrators and mediators: American Arbitration Association (Labor, Employment & Employee Benefits); Cornell University, Scheinman Institute on Conflict Resolution (Arbitration & Mediation); Federal Mediation & Conciliation Service (Labor Arbitration); FINRA (Arbitration & Mediation); New Jersey

Public Employment Relations Commission (Labor & Police/Fire Special Disciplinary Arbitration); New Jersey State Board of Mediation (Labor Arbitration); New York City Office of Collective Bargaining (Labor Arbitration); and New York State Public Employment Relations Board (Public/Private Arbitration). Serve on the following permanent arbitration panels: SEIU Local 32BJ/The Realty Advisory Board on Labor Relations, Inc.; SEIU Local 32BJ/Allied Universal Security Services, Inc., Securitas Security Services USA, Inc. and Summit Security, Inc.

ADR TRAINING

Cornell University – Advanced Certificate in ADR & Conflict Management (130 Hours)

Hofstra University School of Law – Certificate 24-Hour Basic Mediation Skills Training (Transformative Mediation) and Advanced Transformative Mediation Training Sessions

New York State Bar Association, Labor & Employment Law Section, Arbitrator Mentoring Program, October 2008 – October 2009 (Mentors: Arbitrators Robert L Douglas, Arthur A. Riegel, Elliott D. Shriftman and David N. Stein)

Labor Arbitration Salon of Richard Adelman and Carol Wittenberg

Nuclear Regulatory Commission – Mediation Training

The Commercial Division, New York Supreme Court, Queens County – Certificate 24-Hour Basic Mediation Skills Training and 8-Hour Advanced Skills Training

NYC Bar Association Advanced Commercial Mediation Training (20 Hours)

Federal Executive Board Mediation Training (16 Hours)

FINRA Basic Arbitrator & Chairperson Training

Various American Arbitration Association Arbitrator Training Programs

PROFESSIONAL ASSOCIATIONS

American Bar Association (Labor & Employment Law and ADR Sections, Committees: EEO, Employee Benefits, NLRA)

Association for Conflict Resolution (Workplace, Ombuds, Commercial and Court Sections)

Labor & Employment Relations Association (New York City Chapter)

National Academy of Arbitrators, Member

New Jersey Association of Professional Mediators

New Jersey Bar Association (Labor & Employment Law and ADR Sections)

New York City Bar Association (Labor & Employment Law Section)

New York State Bar Association (Labor & Employment Law and Dispute Resolution Sections)

New York State Dispute Resolution Association

New York University School of Law Center for Labor & Employment Law (Advisory Board Member)

EDUCATION

New York University School of Law, J.D., 1982, Cum Laude, Order of the Coif

Siena College, B.A., 1979, Summa Cum Laude

PUBLICATIONS

Proceedings of the NYU 59th Annual Conference on Labor: Employee Benefits and Executive Compensation (David J. Reilly, editor, 2010).

Contributor, Barbara T. Lindeman & Paul Grossman, Employment Discrimination Law (4th ed. Cum sup. 2010).

PROFESSIONAL REFERENCES

Furnished upon request.

FEE POLICY

Labor Arbitration: \$1,800 per day for each day of hearing and study time.

Mediation & Non-Labor Arbitration: \$400 per hour, 4-hour daily minimum. Study time charged at hourly rate.

Cancellation/Postponement Fee: \$1,800 per day for each hearing day cancelled on less than 21 days' advance notice.

Travel Expenses and Time: Billed if applicable.

Date: January 16, 2018