

DANIELLE L. CARNE, ESQ.

OCCUPATION: Arbitrator / Mediator

CONTACT INFORMATION:

Carne Dispute Resolution
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EXPERIENCE:

Full-time neutral dispute resolution professional, arbitrating and mediating since 2006. Sole proprietor Carne Dispute Resolution from 2012 to present, offering wide range of arbitration, mediation, and fact-finding services primarily in area of private- and public-sector labor and employment disputes. Also arbitrator, mediator, administrative law judge with the Wisconsin Employment Relations Commission from 2006 to 2013 and 2015 to present, arbitrating public and private sector contract grievances; serving as administrative law judge in public sector, fact-finding unfair labor practice cases, representation cases, and state and local government civil service employment cases; and mediating private and public sector collective bargaining contract negotiations, grievance disputes, unfair labor practice cases, and civil service cases.

Past experience representing both the interests of employees and labor unions and the interests of management. From 2013 to 2015, served appointments as chief legal counsel and subsequently deputy director of the State of Wisconsin agency responsible for establishing and monitoring the implementation of personnel management policies for Wisconsin state government. Provided counsel and representation to agency in all areas of labor and employment law; provided day-to-day leadership and management of agency, exercised oversight in areas of policy-setting for statewide labor and employment matters, budget, procurement, service quality, and organizational change. From 2002 to 2006, specialized in the private practice of labor and employment law representing individual employees and labor unions. Handled full range of labor relations matters, as well as employment matters including discrimination cases, wage and hour claims, FMLA claims, unemployment and workers' compensation matters, and matters related to individual employment contracts.

Adjunct Professor, University of Wisconsin Law School, teaching courses in labor and employment law, 2016 to Present.
Adjunct Professor, University of Wisconsin—Oshkosh Business School, teaching course in labor law, 2014.

ROSTERS:

Federal Mediation and Conciliation Service Labor Arbitration Roster
American Arbitration Association Roster of Mediators
American Arbitration Association Roster of Labor Arbitrators
American Arbitration Association Roster of Neutrals
National Mediation Board Arbitration Roster
Financial Industry Regulator Authority Roster of Arbitrators
Florida Public Employees Relations Commission Roster of Special Magistrates
Illinois State Board of Education Tenured Teacher Dismissal Hearing Officer Roster
Indiana Education Employment Relations Board Arbitration, Mediation, and Fact-Finding Panel
Iowa Public Employment Relations Board Arbitration and Fact-Finding Panel
Iowa Public Employment Relations Board Roster of Ad Hoc Mediators
Kansas Public Employee Relations Board Roster of Mediator / Arbitrators / Fact-Finders
Montana Department of Labor & Industry Arbitrator Roster / Non-Collective-Bargaining Arbitrator Roster
Nebraska Commission of Industrial Relations Resolution Officer Panel
Nevada Employee-Management Relations Board Panel of Mediators, Fact-Finders, Arbitrators
Minnesota Bureau of Mediation Services Arbitration Roster
Oregon Employment Relations Board Panel of Factfinders and Mediators
State of Washington Public Employment Relations Commission Dispute Resolution Panel
University of Wisconsin System Roster of Arbitrators
Dane County Housing Project Panel of Eviction Mediators

PERMANENT PANELS:

City of Chicago Board of Education & Chicago Teachers Union Tenured Teacher Dismissal Panel

ISSUES AS ADJUDICATOR:

Absenteeism, Arbitrability, Bargaining Unit Work, Beck Objections, Classification Systems, Community of Interest, Comparability, Concerted Activity, Conduct, Deferral, Demotion, Discharge, Discipline, Discrimination, Dues Checkoff, Dues Deductions, Duty of Fair Representation, Duty to Bargain, Duty to Exhaust, Duty to Provide Information, Employee Monitoring Technology, ERISA Benefits, Free Speech, Furloughs, Grievance Mediation, Health, Hiring Practices, Impact Bargaining, Incentive Pay, Independent Contractor Status, Insurance Benefits, Interference, Job Classifications, Job Performance, Job Posting, Jurisdictional Disputes, Layoffs, Leave Benefits, Management Rights, Mootness, Overtime Pay, Past Practices, Pension Plans, Seniority, Standard of Review, Statute of Limitations, Subcontracting, Tenured Teacher Discharges, Unit Clarifications, Vacation Benefits, Vacation Pay, Waiver, Work Assignments, Working Conditions, Working Hours, Workplace Violence.

INDUSTRIES AS ADJUDICATOR:

Communications, Corrections, Education, Electrical Equipment / Appliances, Entertainment / Arts, Fire, Hospitals / Nursing Homes, Metal Fabrication, Office / Clerical, Police / Fire, Public Works, Refrigeration / HVAC, Social Services, Utilities.

PROFESSIONAL AFFILIATIONS:

Practitioner Member, Wisconsin Association of Mediators

Member, Inns of Court, James E. Doyle Chapter

Conflict Consultants Network

Member, Wisconsin Bar Association, Labor and Employment Section, ADR Section

Member, American Bar Association, Labor and Employment Section (Member of State and Local Government

Bargaining and Employment Law Committee; Member of Federal Labor Regulation Legislation Committee), Alternative Dispute Resolution Section

Member, Labor and Employment Relations Association, National and Wisconsin Chapter

EDUCATION:

JD, conferred with distinction, University of Iowa College of Law, Iowa City, Iowa, 2002

BA, Grinnell College, Grinnell, Iowa, 1996

FEES:

Grievance Arbitration, Interest Arbitration, Fact-Finding: 8-hour per diem fee of \$1,200. A hearing day is any portion of a day up to 8 hours; time beyond 8 hours is prorated. Time for prehearing activity, research, and award preparation is prorated.

Cancellation Policy: A cancellation fee of \$1,200 is charged for each hearing date cancelled or postponed less than 14 calendar days prior to the scheduled hearing date.

Travel Time and Expenses: Parties will be charged the actual cost of reasonable travel expenses, including air and train fares, car rental, mileage (IRS rate) for use of personal vehicle, and lodging. Parties charged the prorated per diem only for travel time that must occur during business hours.