

DANIEL F.BRENT
Arbitrator and Mediator
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ARBITRATION/LABOR RELATIONS EXPERIENCE:

As Impartial Arbitrator, decided more than three thousand five-hundred arbitration cases in public and private sector disputes involving contract interpretation, discipline and discharge, job classification, benefits, layoff and promotion, overtime distribution, compulsory overtime, strike or lockout, vacations, scheduling of work, seniority, management rights, reporting pay, severance pay, discrimination, pensions, disability, wage rates, and many other contractual and legal issues.

RAILROAD EXPERIENCE:

Has served as Neutral Referee in many disputes in the railroad industry on multiple properties including Amtrak, BNSF, Long Island Railroad, New Jersey Transit, and at the National Railroad Adjustment Board.

INDUSTRIES:

Aerospace, Airlines, Agriculture, Aluminum, Automotive, Bakery, Ballet, Banking, Beverage, Building Products, Brewery, Broadcasting, Canning, Cement, Chemicals, Clothing, Communications, Construction, Dairy, Delivery, Distribution, Education, Electrical Equipment, Electronics, Entertainment, Food Service, Foundry, Furniture, Glass/Pottery, HealthCare, Higher Education, Hotels, Casino and Gambling, Hospital, Longshoremen and Port Operations, Lumber, Machinery, Maritime Shipping, Meat Packing, Metal Fabrication, Mining, Music, Nuclear Energy, Nursing Home, Office Workers/Clerical, Not-for-profit Organizations, Packaging, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police and Fire, Postal Service, Printing and Publishing, Prison, Professional Sports, Pulp and Paper, Railroad, Refrigeration/HVAC, Restaurants, Retail Stores, Rubber/Tire, Shipbuilding, State and Local Government, Steel, Symphony Orchestra, Textile, Transportation, Trucking, Upholstering, Utilities, and Warehousing.

ISSUES:

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Card Counts, Conduct (Off Duty/Personal), Demotion, Discipline, (Discharge and Non-discharge), Discrimination (Age, Disability, Race, Sex, Religion, National Origin), Drug/Alcohol Offenses, FLSA, FMLA, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/Bumping Recall, Management Rights, Past Practices, Pension and Welfare Plans, Pension Claims, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting out, Teacher Tenure, Union Security, Wages (Cost-of-Living, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, strikes, Vacation Pay), Trustee Deadlocks, Wage and Hour Disputes, Work Hours/Schedules/Assignments, Working Conditions, Work Orders, Violence or Threats.

PERMANENT PANELS:

FAA and NATCA; Major League Baseball and MLBPA; Merck and USW; New York City Transit Authority and ATU; Rockland County and COBA; Rutgers University and AAUP; State of New Jersey and CWA; Suffolk County and PBA; Supermarket Industry and UFCW; United Parcel Service and IBT; U.S. Postal Service and APWU (National Contract Arbitrator), among others.

ARBITRATION ROSTERS:

American Arbitration Association, Court of Arbitration for Sport, Federal Mediation and Conciliation Service, National Mediation Board, New Jersey Public Employment Relations Commission, New Jersey State Board of Mediation, New Jersey Teacher Tenure Arbitration Panel, New York State Employment Relations Board, New York Teacher Tenure Panel, Pennsylvania Mediation Board, U.S. Olympic Anti-doping Panel.

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators, (Board of Governors 1995-98);
Fellow, College of Labor and Employment Lawyers;
American Arbitration Association (National Labor-Management Task Force 1998-99);
Labor and Employment Relations Association
Member, Court of Arbitration for Sport, Lausanne, Switzerland

EDUCATION:

JD Hofstra Law School
BA Oberlin College

CERTIFICATIONS:

Member, New Jersey Bar and Pennsylvania Bar;
Accredited Commercial and Divorce Mediator, New Jersey Superior Courts;