



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
**REPRESENTATION OF
EMPLOYEES**

of

ENDEAVOR AIR, INC.

Flight Dispatchers

44 NMB No. 2

CASE NO. R-7470

CERTIFICATION

November 16, 2016

The services of the National Mediation Board (Board) were invoked by the Professional Airline Flight Control Association (PAFCA) on September 12, 2016, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Dispatchers," employees of Endeavor Air, Inc. (Carrier).

At the time this application was received, these employees were represented by Transport Workers Union of America (TWU).

The Board assigned Investigator Eileen M. Hennessey to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Dispatchers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Hennessey.

<u>Election Results for Flight Dispatchers</u>	
Eligible Employees	52
Total Valid Votes	39
PAFCA	23
TWU	4
"No Votes"	12
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Professional Airline Flight Control Association has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Dispatchers, employees of Endeavor Air, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson
General Counsel