

**James A. Brown, Esq.**  
**Arbitrator and Mediator**  
**P.O. Box 24611**  
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**(718) 578-2900**  
[jabrownlaw@aol.com](mailto:jabrownlaw@aol.com)

EXPERIENCE

**Arbitrator and Mediator**

*(3/12 to present)*

Arbitrator and mediator of labor-management, employment and securities disputes. Current panels: American Arbitration Association (Labor Arbitration); Federal Mediation & Conciliation Service; National Mediation Board; New Jersey State Board of Mediation; New York City Office of Collective Bargaining; NYC DOE/UFT 3020-a; New York State 3020-a; Southern District of New York (Mediation); and FINRA (Employment).

**Brown & Gropper, LLP**

*(Partner, 4/02 to 2/12)*

**Law Offices of James A. Brown**

*(9/95 to 4/02)*

Represented clients in all aspects of labor and employment, including employment discrimination litigation in federal and state courts and before administrative agencies. Appeared in numerous labor arbitrations and other administrative proceedings.

**Colleran, O'Hara & Mills**

*Associate (4/91 to 8/95)*

Represented labor union interests. Also advised Taft-Hartley trust clients in ERISA matters.

**Seham, Klein & Zelman**

*Associate (1/90 to 4/91)*

Represented management in employment law.

**New York City Office of Municipal Labor Relations**

*Assistant General Counsel (7/87 to 1/90)*

Participated in contract negotiations, arbitrations and mediation sessions as the City's labor attorney.

**Manning, Raab, Dealy & Sturm**

*Associate (9/86 to 7/87)*

Represented labor clients, primarily at arbitration.

## James A. Brown, Esq. (Page 2)

EDUCATION Brooklyn Law School  
J.D., 1986

Tufts University  
B.A. (Cum Laude), 1983

PUBLICATIONS Monthly Columnist on labor and employment law, the Chief-Leader newspaper (Circulation approx. 60,000), (9/01-9/12).

A Long Beach: Re-enforcing Limits on Provisional Work, @ New York Law Journal, October 18, 2007.

A Post-Garcetti: N.Y.'s Public Employee Whistleblower Law, @ New York Law Journal, October 24, 2006.

A The >1 in 3= Rule and Remedial Power, @ New York Law Journal, December 13, 2005.

A Fixing a Broken Disciplinary System, @ New York Law Journal, April 21, 2004.

A Civil Service Law; Merit and Property Interests, @ New York Law Journal, January 16, 2003.

A Reviewing Leave Time for the Pregnant Employee, @ New York Law Journal, July 5, 2001.

A Representing Civil Service Employees, @ The New York Employee Advocate, July/August 2000.

Contributor to Public Sector Labor and Employment Law (2d ed. 1998).

RECENT  
SPEAKING  
ENGAGEMENTS

New York State Bar Association, "Labor Arbitrator Roundtable: Best & Worst Practices for Labor Arbitration" (2013).

New York City Bar Association, "New Labor Arbitrator Panel" (2013).

Invited to speak as an expert before the New York City Charter Review Commission on administrative judicial reform, and before the New York City Council on public employment law.

PROFESSIONAL  
ASSOCIATIONS

New York State Bar Association (Labor and Employment Law Section);  
Labor and Employment Relations Association (NYC Chapter).

PER DIEM AND HOURLY RATES AVAILABLE ON REQUEST