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EDUCATION

Masters in Industrial and Labor Relations, New York School of Industrial and Labor Relations at Cornell University, January 1977.

Bachelor of Science, Business and Finance, Mount St. Mary's College, Emmitsburg, Maryland, June 1975.

EXPERIENCE

National Mediation Board

Arbitrator, September 1999-present

Serve as neutral member of Public law Boards and Adjustment Boards established to make final binding decisions on grievance disputes between labor organizations and railroads in the United States pursuant to Section 3 of the Railway Labor Act. Neutral member on PLB between CSX and UTU, BLE&T and TCU; Norfolk Southern and UTU, BLE&T, TCU; Union Pacific and UTU and BLE&T, several shortlines and UTU, First and Third Division NRAB, SBA UTU and BN.

A.R.J.B. Enterprises Inc.

President, May 1998 – October 2013

Owned and operated two retail businesses. Performed all managerial functions including purchasing, costing, accounting, marketing, human resources and government relations.

Norfolk Southern Corporation, Norfolk, Virginia.

June 1977 – April 1998

Held various positions in Labor Relations Department from Time Inspector to Director Labor Relations. Handled the interpretation and administration of labor agreements for clerical employees, dispatchers, engineers, conductors, trainmen, yardmen and yardmasters. Negotiated implementing agreements for consolidation and coordination of facilities. Represented NS on National committees formulating industry positions on wages and work rules with UTU and BLE&T and TCU, including testifying in carrier's behalf before Presidential Emergency Board 228. Represented NS on the Joint

Interpretation Committees provided for UTU and BLE&T

National Agreements.