

**BARBARA C. DEINHARDT, Esq.**

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**EMPLOYMENT**

**ARBITRATOR, MEDIATOR, CONSULTANT**

1995 – 2007; 2009 - present

Specializing in labor and employment arbitration, mediation, dispute prevention and dispute resolution; discrimination/sexual harassment; investigation and factfinding; alternative workers' compensation program design; member of various arbitration panels, including AAA, FMCS, NMB, PERB, NYSERB, NYCOCB; NY State OER and CSEA (patient abuse panel); UNITE HERE and Compass; 1199SEIU and Genesis Health Care

**Foreign Service Grievance Board**

1999 - 2005

Member

Appointed to three successive terms by Secretaries of State Madeleine Albright, Colin Powell and Condoleezza Rice

**NEW YORK STATE EMPLOYMENT RELATIONS BOARD**

2007 - 2009

**Chair**

Appointed by the Governor and confirmed by the State Senate as head of state agency responsible for arbitration administration, mediation and other alternative dispute resolution in the private labor-management sector; served as representative of Governor David Paterson in labor-management disputes that threatened the public welfare; instrumental in resolution of dispute between Con Edison and Utility Workers Local 1-2

**NEW YORK STATE WORKERS' COMPENSATION BOARD**

**Chair**

1994 - 1995

Appointed by Governor Mario Cuomo, confirmed by State Senate, as chief executive officer of a 1600-employee agency

**Commissioner/Member**

1991 - 1994

**General Counsel**

1984 - 1986

**NEW YORK STATE DEPARTMENT OF LABOR**

1986 - 1991

**Deputy Commissioner for Legal Affairs and General Counsel**

**KESTELL, POGUE & DEINHARDT, Hartford, Connecticut**

1980 - 1984

**Partner**

Labor and employment law; arbitrations, negotiations, NLRB proceedings, age/handicap/race/sex discrimination, sexual harassment, miscellaneous federal and state litigation

**NATIONAL LABOR RELATIONS BOARD, Boston, Massachusetts**

1976 - 1980

**Trial Attorney**

**EDUCATION**

**Boalt Hall School of Law, University of California, Berkeley, California**

J.D., 1976

**Yale University, New Haven Connecticut**

B.A., 1973

Graduated magna cum laude with distinction in psychology, Phi Beta Kappa

**PUBLICATIONS**

**“Managing Conflict in Workers’ Compensation”** New York State Bar Association Labor and Employment Law Section Newsletter, June 1996

**“Workers’ Compensation and the Americans with Disabilities Act: A Call for Discussion”** December 1993, **Employee Benefits Journal** and **Proceedings of the New York University Forty-Sixth Annual Conference on Labor**

**“Unions as Title VII Plaintiff Class Representatives: A Potential Conflict of Roles and Possible Solutions”** 1 **Industrial Relations Law Journal** 755 (1977)

**ORGANIZATIONS**

**National Academy of Arbitrators**

**College of Labor and Employment Lawyers**

**Berkeley Journal of Employment and Labor Law**, National Advisory Board

**Labor and Employment Relations Association**

**New York State Bar Association**, Labor and Employment Law Section, former Chair, Labor Arbitration Committee

**DM Hunt Library**, Falls Village, CT; Vice President (to be president 2019)

**Brooklyn Heights Synagogue**, President 2004-2006; Homeless Shelter Coordinator 2000-2004, 2008-2010

**Neighborhood Advisory Board**, Member 2002-2003

**NY Peace Institute**, Certified mediator

**BAR ADMISSIONS**

Admitted to practice (or inactive) in California, Massachusetts, Connecticut, New Jersey, New York