# ALVIN L. GOLDMAN

## Neutral Labor-Management Arbitrator, Mediator, Fact-finder

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PERSONAL DATA: Born 1938, married, 2 adult children.

### **PROFESSIONAL**

#### EMPLOYMENT:

Since 1969- Labor-management arbitrator

Since 2008- Professor of Law Emeritus, University of Kentucky

1965-2008- William Lafferty Professor of Law, University of Kentucky College of Law.

Courses taught: Labor Law, Employment Law, Comparative Labor Law, Negotiation, Arbitration, Constitutional Law, Administrative Law, Remedies.

- -1976-77, Visiting Professor of Law, University of California-Davis.
- -1973, Visiting Scholar, Institute for Labor Law, Catholic University, Leuven, Belgium.
- -1967-68, Professor-in-Residence, National Labor Relations Board (Zagoria staff).
- 1962-65, Associate Attorney, Parker, Chapin and Flattau, N.Y., N.Y.

### **PUBLICATIONS**:

## Relevant Books

- -LABOR AND EMPLOYMENT LAW IN THE UNITED STATES (Kluwer Law Int'l, 2014) (R. Corrada, co-author).
  - -NEGOTIATION: THEORY AND PRACTICE (with J. Rojot) (Kluwer Law Int'l, 2003).
- -LEGAL PROTECTION FOR THE INDIVIDUAL EMPLOYEE (West Publ. with M. Finkin, C. Summers & K. Dau-Schmidt)(3d ed. 2002, 2<sup>nd</sup> ed. 1996, 1<sup>st</sup> ed. 1989).
- -PROCESSES FOR CONFLICT RESOLUTION: SELF-HELP, VOTING, NEGOTIATION AND ARBITRATION (BNA, Inc., Washington, D.C. 1972).

## Relevant Book Chapters:

"Settlement of Disputes over Interests and Rights" in *Comparative Labour Law and Industrial Relations- XIth Ed.* (R. Blanpain, ed.)(Wolters Kluwer Law & Bus., The Netherlands, 2014).

"United States of America" in *Fixed-Term Employment Contracts: A Comparative Study* (Vanden Broele 2009).

"United States of America" in European Framework Agreements and Telework: Law and Practice, A European and Comparative Study (Kluwer Law Int'l 2007).

"U.S. Report" in *Smoking and the Workplace*, (Kluwer Law Int'l, 2004).

"Discovery and the Duty to Disclose" in *Labor and Employment Arbitration Treatise* (T. Bornstein & A. Gorlin, eds., Matthew Bender 1998)(with P. Goldman).

### Relevant Articles and Conference Papers:

"Joseph Grodin's Contributions to Public Sector Collective Bargaining Law," 10 *Calif. Leg. Hist.* 37 (2015).

"Working Group on Chapter 1 of The Proposed Restatement of Employment Law: Existence of Employment Relationship- Sections 1.02-.04", 13 *Employee Rights & Employment Pol. J.* 50 (2009).

"Selecting The Correct Standard for Judicial Review of Airline Grievance Arbitration Decisions", 9 *U. Pa. J. Lab. & Empl. L.* 743 (2007).

"Authorized Deviations from National Labor and Employment Laws in the United States of America" (2006). Paper prepared for Japan Labor Institute.

"U.S. Report on Labor Law and the Fundamental Rights of the Person", invited paper for World Congress of the International Society for Labour and Social Security Law, Montevideo, Uruguay, 2003.

"Potential Refinements of Employment Relations Law in the 21<sup>st</sup> Century", 3 Employee Rights and Employment Policy Journal 269 (1999).

"Comparative Analysis of Labor Mediation Using a Bargaining Strength Model", 82 *Ky. L.J.* 939 (1994).

"Drug Decisions--Should Labor Arbitrators Follow the Supreme Court?" in Seventh Annual Labor and Employment Law Institute (M. Volz, ed., Rothman Publ. 1996) at p. 179.

"Comparative Overview of the Role of Third Party Intervention in Resolving Interests Disputes," 10 *Comp. L. Rev.* 271 (1989)(also organized and general editor for the accompanying symposium).

"U.S. Law Respecting the Rights of Workers in the Event of Enterprise Insolvency," special study sponsored by the ILO, 1983

## RELATED PROFESSIONAL ACTIVITIES:

National Academy of Arbitrators- Board of Governors 1994-97; Chair of International Studies Committee, 1986-90; 1999-03; Chair of Program Committee for 1993 Annual Meeting.

Fellow Emeritus, College of Labor and Employment Lawyers.

Member, Labor Law Group (a consortium of labor law professors). Group member since 1968. Executive Committee member 1982-96, Treasurer 1982-88, Chair 1989-94.

Member of Executive Board, U.S. Chapter of Int'l Soc'y for Labour and Social Security Law 1983-85, 1989-present; Vice Chair 1995-2001; Chair 2001-2006. Vice President of International Society 2000-03.

International Advisory Board, International Encyclopedia of Laws (Kluwer Law Publ).

NAA, Proceedings of 69th Annual Meeting (Assoc. Ed. 2016)

Bulletin of the U.S. Branch, ISLSSL (Editor).

### **EDUCATION:**

LL.B. New York University, June 1962.

Law Review; Hays Civil Liberties Fellow 1961-62; Davis Prize in Public Law; Marden, Faculty and University Scholarships

A.B. (cum laude) Columbia, June 1959.

Major- Economics; Nat'l Honor Soc'y in Economics; N.Y.S. Regents Scholarship.