



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**  
of  
**ALASKA AIRLINES, INC./ VIRGIN  
AMERICA**  
Flight Dispatchers

44 NMB No. 39  
CASE NO. R-7498  
CERTIFICATION  
August 24, 2017

The services of the National Mediation Board (Board) were invoked by the Transport Workers Union of America on March 24, 2017, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Dispatchers," employees of Alaska Airlines, Inc./ Virgin America (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Norman Graber to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Dispatchers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Graber.

<u>Election Results for Flight Dispatchers</u>	
Eligible Employees	79
Total Valid Votes	77
TWU	55
PAFCA	21
"No Votes"	1
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Transport Workers Union of America has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Dispatchers, employees of Alaska Airlines, Inc./ Virgin America, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson  
General Counsel