



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
**REPRESENTATION OF
EMPLOYEES**
of
ENVOY AIR, INC.
Ground School Instructors

44 NMB No. 27
CASE NO. R-7486
CERTIFICATION
June 2, 2017

The services of the National Mediation Board (Board) were invoked by the Aviation Instructors Association (AIA) on April 4, 2017, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Ground School Instructors," employees of Envoy Air, Inc. (Carrier).

At the time this application was received, these employees were represented by the Transport Workers Union of America (TWU).

The Board assigned Investigator Cristina Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Ground School Instructors, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

<u>Election Results for Ground School Instructors</u>	
Eligible Employees	7
Total Valid Votes	6
TWU	6
AIA	0
"No Votes"	0
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the TWU has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Ground School Instructors, employees of Envoy Air, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson
General Counsel