



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
REPRESENTATION OF  
EMPLOYEES  
of  
ENVOY AIR, INC.  
Passenger Service Employees

43 NMB No. 7

CASE NO. R-7444

CERTIFICATION

November 25, 2015

The services of the National Mediation Board (Board) were invoked by the Communication Workers of America, AFL-CIO (CWA) on May 12, 2015, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Passenger Service Employees," employees of Envoy Air, Inc. (Carrier).

The Board assigned Investigator Angela Heverling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Passenger Service Employees and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Heverling.

<u>Election Results for Passenger Service Employees</u>	
Eligible Employees	3716
Total Valid Votes	1385
CWA	1236
TWU	5
"No" Votes	144
Void Votes	2

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

#### CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that CWA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Passenger Service Employees, employees of Envoy Air, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel