



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
TRAVEL MANAGEMENT
COMPANY, LTD
Pilots

42 NMB No. 8

CASE NO. R-7417

CERTIFICATION

December 23, 2014

The services of the National Mediation Board (Board) were invoked by the International Brotherhood of Teamsters, Airline Division (IBT) on October 21, 2014, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Pilots," employees of Travel Management Company, LTD (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Norman L. Graber to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Pilots, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Maria-Kate Dowling.

<u>Election Results for Pilots</u>	
Eligible Employees	192
Total Valid Votes	177
IBT	120
“No” Votes	57
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the International Brotherhood of Teamsters, Airline Division has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Pilots, employees of Travel Management Company, LTD, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel