



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
  
REPRESENTATION OF  
EMPLOYEES  
  
of  
  
UNITED AIRLINES, INC.  
  
Flight Dispatchers

42 NMB No. 7

CASE NO. R-7408

CERTIFICATION

December 18, 2014

The services of the National Mediation Board (Board) were invoked jointly by the Professional Airline Flight Control Association (PAFCA) and the Transport Workers Union of America (TWU) on July 18, 2014, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Dispatchers,” employees of United Airlines, Inc. (Carrier).

At the time this application was received, these employees were represented in part by TWU and in part by PAFCA. The TWU did not appear on the ballot as they did not meet the requisite 50% showing of interest.

The Board assigned Investigator Cristina Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Dispatchers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

<u>Election Results for Flight Dispatchers</u>	
Eligible Employees	343
Total Valid Votes	256
PAFCA	231
TWU	23
Void Votes	0
“No” Votes	2

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the PAFCA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Dispatchers, employees of United Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel