



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
REPRESENTATION OF  
EMPLOYEES  
of  
CATHAY PACIFIC AIRWAYS  
TRADING AS USA BASINGS, LTD.  
Pilots

42 NMB No. 27  
CASE NO. R-7435  
CERTIFICATION  
AUGUST 13, 2015

The services of the National Mediation Board (Board) were invoked by the United States Aircrew Officers Association on June 12, 2015, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Pilots," employees of Cathay Pacific Airways trading as USA Basings, Ltd. (Carrier).

The Board assigned Investigator Cristina Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Pilots and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

<u>Election Results for Pilots</u>	
Eligible Employees	172
Total Valid Votes	129
USAOA	127
IAM	1
“No” Votes	1
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the United States Aircrew Officers Association has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Pilots, employees of Cathay Pacific Airways trading as USA Basings, Ltd., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel