



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

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In the Matter of the  
Application of the

ALLIED PILOTS ASSOCIATION

alleging a representation dispute  
pursuant to Section 2, Ninth, of  
the Railway Labor Act, as  
amended

involving employees of

AMERICAN AIRLINES, INC. AND  
US AIRWAYS, INC.

41 NMB No. 56

CASE NO. R-7404  
(File No. CR-7110)

FINDINGS UPON  
INVESTIGATION-  
DETERMINATION OF  
CERTIFICATION

September 16, 2014

This determination addresses the representation consequences of the application filed pursuant to the Railway Labor Act (RLA)<sup>1</sup> by the Allied Pilots Association (APA) for the Flight Deck Crewmembers craft or class at American Airlines, Inc. (the New American).

The National Mediation Board (Board or NMB) extends APA's certification to include all of the employees in the Flight Deck Crewmembers craft or class in the New American's single transportation system.

PROCEDURAL BACKGROUND

On January 10, 2014, APA filed an application alleging a representation dispute involving the craft of class of Flight Deck Crewmembers at the New American. APA asserted that American Airlines (American) and US Airways, Inc. (US Airways) constituted a single transportation system. The application was assigned NMB File No. CR-7126 and the Board assigned Maria-Kate Dowling to investigate.

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<sup>1</sup> 45 U.S.C. § 151, *et seq.*

On August 8, 2014, the Board found that American and US Airways operate as a single transportation system under the RLA for the Flight Deck Crewmembers craft or class. *American Airlines/US Airways*, 41 NMB 174 (2014). Pursuant to the Board's Representation Manual (Manual) Section 19.6, this determination addresses the representation of those employees.

The Board's August 8, 2014 determination stated the following: "Any Intervenor has 30 days from the date of this determination to file an application supported by a showing of interest of at least 50% of the single transportation system in accordance with Manual Sections 19.601 and 19.603." No Intervenor filed an application in this case.

### STATEMENT OF FACTS

APA is the representative of approximately 9,872 employees in the Flight Deck Crewmembers craft or class at American under the Board's certification in NMB Case No. R-6867. The US Airline Pilots Association (USAPA) is the representative of approximately 5,115 employees in the Pilots craft or class at US Airways under the Board's certification in NMB Case No. R-7147.

### DISCUSSION

The Board has consistently extended an organization's certification to cover employees in the craft or class on the entire system when the numbers of employees on each part of the system are not comparable. *United Air Lines/Continental Airlines*, 38 NMB 249 (2011). *See also American Airlines, Inc./TWA Airlines, LLC*, 29 NMB 278 (2002); *American Airlines, Inc./TWA Airlines, LLC*, 29 NMB 260 (2002); *Continental Airlines/Continental Express*, 20 NMB 580 (1993). Additionally, the Board has extended an organization's certification while terminating another organization's certification following a single carrier determination where the numbers of employees represented by the organizations were not comparable. *See American Airlines, Inc./TWA Airlines, LLC*, 29 NMB 293 (2002) (The Board extended Transport Workers Union's certification as representative of the Mechanics and Related Employees craft or class at American Airlines while terminating the International Association of Machinists' certification of the same craft or class at TWA after the carriers merged.) *See also Southwest Airlines*, 40 NMB 14 (2012) (Extending Aircraft Mechanics Fraternal Association's certification as representative of the Mechanics and Related Employees at Southwest Airlines while terminating the International Brotherhood of Teamster's certification for the same craft or class at AirTran following a merger.)

The number of APA-represented employees in the Flight Deck Crewmember craft or class at pre-merger American and the number of USAPA-represented Pilots at pre-merger US Airways are not comparable. Therefore,

APA's certification in R-6867 is extended to cover the entire Flight Deck Crewmembers craft or class on the single transportation system and USAPA's certification in R-7147 is terminated.

CONCLUSION

The Board finds that APA is the certified representative of the Flight Deck Crewmembers craft or class in the single transportation system (R-7404). The Board extinguishes the USAPA's certification issued in R-7147. Accordingly, Case R-7404 is closed.

By direction of the NATIONAL MEDIATION BOARD.



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