



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
  
REPRESENTATION OF  
EMPLOYEES  
  
of  
  
KALITTA CHARTERS II, LLC  
  
Flight Deck Crewmembers

41 NMB No. 50

CASE NO. R-7399

CERTIFICATION

September 4, 2014

The services of the National Mediation Board (Board) were invoked by the International Brotherhood of Teamsters, Airline Division (IBT) on July 22, 2014, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Deck Crewmembers," employees of Kalitta Charters II, LLC (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Norman L. Graber to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Deck Crewmembers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Graber.

<u>Election Results for Flight Deck Crewmembers</u>	
Eligible Employees	52
Total Valid Votes	46
IBT	30
“No” Votes	16
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

#### CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the International Brotherhood of Teamsters, Airline Division (IBT) has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Deck Crewmembers, employees of Kalitta Charters II, LLC, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel