



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
  
REPRESENTATION OF  
EMPLOYEES  
  
of  
  
FRONTIER AIRLINES, INC.  
  
Fleet Service Employees

41 NMB No. 31  
  
CASE NO. R-7390  
  
CERTIFICATION  
  
July 11, 2014

The services of the National Mediation Board (Board) were invoked by the Transport Workers Union of America, AFL-CIO (TWU) on March 12, 2014, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Fleet Service Employees,” employees of Frontier Airlines, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Cristina Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Fleet Service Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

<u>Election Results for Fleet Service Employees</u>	
Eligible Employees	351
Votes for TWU	132
Void Votes	0
“No” Votes	87
Total Valid Votes	219

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the TWU has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Fleet Service Employees, employees of Frontier Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel