



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

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In the Matter of the
**REPRESENTATION OF
EMPLOYEES**

of

AMERICAN AIRLINES

Passenger Service Employees

40 NMB No. 28
CASE NO. R-7310
DISMISSAL
January 16, 2013

The services of the National Mediation Board (Board) were invoked by the Communications Workers of America on December 7, 2011, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Passenger Service Employees,” employees of American Airlines (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Susanna F. Parker to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Passenger Service Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Parker.

<u>Election Results for Passenger Service Employees</u>	
Eligible Employees	7792
Total Valid Votes	5954
CWA	2891
IAM	2
TWU	6
UAW	1
IBT	1
Services Union	1
Void Votes	4
“No” Votes	3052

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that a majority of the valid votes cast was for no representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel