



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the Application of the  AIRCRAFT MECHANICS FRATERNAL ASSOCIATION  alleging a representation dispute pursuant to Section 2, Ninth, of the Railway Labor Act, as amended  involving employees of  SOUTHWEST AIRLINES	40 NMB No. 6  CASE NO. R-7336 (File No. CR-7064)  FINDINGS UPON INVESTIGATION- CERTIFICATION  October 18, 2012
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This determination addresses the representation consequence of the application filed by the Aircraft Mechanics Fraternal Association (AMFA) for the Mechanics and Related Employees craft or class at Southwest Airlines (Southwest or Carrier).

The National Mediation Board (Board or NMB) extends AMFA's certification to include all of the employees in the Mechanics and Related Employees craft or class in Southwest's single transportation system.

PROCEDURAL BACKGROUND

On July 5, 2012, AMFA filed an application alleging a representation dispute involving the craft or class of Mechanics and Related Employees at Southwest. AMFA asserted that Southwest and AirTran Airways (AirTran) constituted a single transportation system. The Board assigned AMFA's application NMB File No. CR-7064 and assigned Angela I. Heverling to investigate.

On September 27, 2012, the Board found that Southwest and AirTran operate as a single transportation system under the Railway Labor Act for the

Mechanics and Related Employees craft or class. *Southwest Airlines/AirTran Airways*, 39 NMB 523 (2012). Pursuant to the Board's Representation Manual (Manual) Section 19.6, this determination addresses the representation of those employees.

The Board's September 27, 2012 determination stated the following: "Any Intervenor has 14 days from the date of this determination to file an application supported by a requisite showing of interest of the single transportation system." No Intervenor filed an application in this case.

### STATEMENT OF FACTS

AMFA is the certified representative of approximately 2084 employees in the Mechanics and Related craft or class at pre-merger Southwest. *Southwest Airlines*, 30 NMB 182 (2003). The International Brotherhood of Teamsters (IBT) is the certified representative of approximately 392 employees in the Mechanics and Related craft or class at pre-merger AirTran. *ValuJet Airlines*, 24 NMB 1 (1996). Southwest provided the Board with an integrated seniority list.

### DISCUSSION

The Board has consistently extended an organization's certification to cover employees in the craft or class on the entire system when the numbers of employees on each part of the system are not comparable. For example, in *United Air Lines/Continental Airlines*, 38 NMB 249 (2011), the Board extended the certification of an incumbent which represented 786 stock clerks to include 232 unrepresented stock clerks. See also *American Airlines, Inc./TWA Airlines, LLC*, 29 NMB 278 (2002); *American Airlines, Inc./TWA Airlines, LLC*, 29 NMB 260 (2002); *Continental Airlines/Continental Express*, 20 NMB 580 (1993). Additionally, the Board has extended an organization's certification while terminating another organization's certification following a single carrier determination where the numbers of employees represented by the organizations were not comparable. See *American Airlines, Inc./TWA Airlines, LLC*, 29 NMB 293 (2002) (The Board extended Transport Workers Union's certification as representative of the Mechanics and Related craft or class at American Airlines while terminating the International Association of Machinists' certification of the same craft or class at TWA after the carriers merged.)

The number of AMFA-represented Mechanics and Related Employees at pre-merger Southwest and the number of IBT-represented Mechanics and Related Employees at pre-merger AirTran are not comparable. The IBT has not

filed an application supported by the requisite showing of interest. Therefore, AMFA's certification in R-6919 is extended to cover the entire Mechanics and Related craft or class on the single transportation system and the IBT's certification in R-6455 is terminated.

CONCLUSION

The Board finds that AMFA is the certified representative of the Mechanics and Related craft or class in the single transportation system (R-7336). The Board extinguishes the IBT's certification issued in R-6455. Accordingly, Case R-7336 is closed.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel