



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
Application of the

INTERNATIONAL ASSOCIATION
OF MACHINISTS AND
AEROSPACE WORKERS

alleging a representation dispute
pursuant to Section 2, Ninth, of
the Railway Labor Act, as
amended

involving employees of

UNITED AIR LINES

39 NMB No. 40

CASE NO. R-7323
FILE NO. (CR-7023)

FINDINGS UPON
INVESTIGATION-
AUTHORIZATION OF
ELECTION

May 10, 2012

On August 23, 2011, the International Association of Machinists and Aerospace Workers (IAM) filed an application pursuant to the Railway Labor Act, as amended, 45 U.S.C. § 152, Ninth, alleging a representation dispute involving the craft or class of Maintenance Instructors. The application was assigned File No. CR-7023. For the reasons set forth below, this decision authorizes an election among the Maintenance Instructors.

At the time this application was filed, the Maintenance Instructors on United Air Lines (United) were represented by the IAM pursuant to the Board's certification in NMB Case No. R-6647. At Continental Airlines (Continental), the craft or class is unrepresented. No Maintenance Instructors are employed at Continental Micronesia (CMI). The National Mediation Board (NMB or Board) assigned Norman L. Graber to investigate.

The Board found in *United Air Lines/Continental Airlines*, 39 NMB 316 (2012), that United, Continental, and CMI comprised a single transportation system for the craft or class of Maintenance Instructors. The Board based this determination on its investigation, including submissions from the

participants.

AUTHORIZATION OF ELECTION

Once the Board determines that a single transportation system exists, it examines the potential representation issues. The Board has extended an organization's certification to cover employees in the craft or class on the entire system when the numbers of employees on each part of the system are not comparable. See *American Airlines, Inc. /TWA Airlines, LLC*, 29 NMB 260 (2002); *Continental Airlines/Continental Express*, 20 NMB 582 (1993); *Air Wisconsin, Inc. /Aspen Airways, Inc.*, 18 NMB 226 (1991).

The Board's investigation establishes that there are approximately 33 Maintenance Instructors on the pre-merger United part of the system, and approximately 20 on the pre-merger Continental. These numbers are comparable and the Board authorizes an election among the craft or class of Maintenance Instructors of United Air Lines, using a cut-off date of August 23, 2011. IAM will appear on the ballot and the count will take place in Washington, DC.

The Carrier is hereby required to furnish, within 5 calendar days, 1" X 2-5/8" peel-off labels bearing the alphabetized names and current addresses of those employees on the List of Potential Eligible Voters. The Carrier must print the same sequence number from the List of Potential Eligible Voters beside each voter's name on the address label. The Carrier must also provide to the Board the name and sequence number of those potential eligible voters who reside outside of the United States.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel

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